

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JUNE 27, 2023 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Clemence, Meagan	Special Education Early Childhood Performance Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Dejesus, Tiffany	Director of Operations, Accountability, and Strategy - Program Manager Senior II	24	Office of the Deputy State Superintendent for Teaching and Learning, Office of College and Career Pathways	TBD
Delane, Tasha	Planning and Budget Analyst - Program Manager IV	22	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Dooley- Davis, Wendy	Physician Program Specialist	PHY5	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Helfrich, Marion	Special Education Early Childhood Performance Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Hollis, Luke	Coordinator of Standards-Based Physical Education - Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning	TBD
Poler, Robert	Director, Office of Fiscal Operations and Accountability - Fiscal Services Administrator VI	24	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Sheridan, Martin	Physician Program Specialist	PHY5	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Zadjel, Ruth	Psychologist	21	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Akano, Ayomide	Data Analyst (ETL Developer) Maryland Longitudinal Data System – Database Specialist II	18	Maryland Longitudinal Data System	06/28/2023
Bradshaw, Nicole	Employment Services Coordinator - Administrator III	18	Office of the Deputy State Superintendent for Operations, Office of Human Resources	06/28/2023
Choi, Ruth	Executive Associate I	14	Office of the Deputy State Superintendent for Teaching and Learning	TBD
Corbin, Rochelle	Revenue Accountant - Accountant Advanced	17	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Gophin, Kimberly	Fiscal Management Coordinator - Staff Specialist III	18	Office of the Deputy State Superintendent, Division of Financial Planning Operations and Strategy	TBD
Govinda, Dhital	General Accountant - Accountant II	16	Office of the Deputy State Superintendent, Division of Financial Planning Operations and Strategy	TBD

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Hecox, Jenna	Child Care Licensing Specialist Trainee – Montgomery County	13	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood, Office of Child Care	06/28/2023
Furby, Shante	Child Care Licensing Specialist Trainee – Montgomery County	13	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood, Office of Child Care	06/28/2023
Kaur, Yadviner	Vocational Rehabilitation Specialist I	14	Office of Deputy State Superintendent for Organizational Effectiveness Division of Rehabilitation Services – Disability Determination Services	06/28/2023
Kaur, Harman	Vocational Rehabilitation Specialist II	15	Office of Deputy State Superintendent for Organizational Effectiveness Division of Rehabilitation Services – Disability Determination Services	06/28/2023
Knight, Tanisha	Executive Associate	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Student Support, Academic Enrichment, and Educational Policy	06/08/2023
Linton, Tracy	Teacher, SPC DORS-WTC Academics	IEPP	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD
McHugh, Nina	Vocational Rehabilitation Specialist II	15	Office of Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	06/28/2023
Muregi, Florence	Vocational Rehabilitation Specialist II	15	Office of Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	06/27/2023

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Pitts, Malika	Vocational Rehabilitation Specialist II	15	Office of Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	06/28/2023
Taliaferro, Sherley	Communications Specialist – Staff Specialist III	18	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Walker, Shalisa	Vocational Rehabilitation Specialist II	15	Office of Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	06/27/2023



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Meagan Clemence

Position: Special Education Early Childhood Performance Specialist –
Education Program Specialist I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Division of Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention programs related to the design and implementation of early childhood assessment practices and protocols.

DESCRIPTION:

This position provides programmatic support and technical assistance to local Infants and Toddlers Programs (LITPs), local education agencies (LEAs), and community and school-based public and private early childhood programs for the implementation of a birth through five seamless, comprehensive system of coordinated services for children with disabilities, ages birth through five, and their families, under IDEA, Part C and IDEA Part B, Section 619.

Responsibilities include the development of resources and the provision of technical assistance and support on evidence-based and promising early intervention and the early childhood (ages 3 through Kindergarten) instructional practices, the provision of services in natural and least restrictive environments, measurement approaches to ongoing monitoring of child progress, and data analysis for local program improvement in order to narrow the school readiness performance gap for young children with disabilities.

Meagan Clemence:

QUALIFICATIONS:

Education

Florida State University (Tallahassee, Florida) 2002 - Master's Degree in Special Education; 2002 - Bachelor's Degree in Special Education

Experience:

Early Head Start Goodwill Industries of the Chesapeake (Baltimore, Maryland)

2018 – Present: Early Head Start Director/Program Manager

Through the Looking Glass (Berkeley, California)

2017 – 2018: Early Head Start Center Director

University of California Berkeley (Berkeley, California)

2014 – 2017: Infants and Toddlers Center Director

Honolulu Community Action Program (Honolulu, Hawaii)

2011 – 2014: Head Start Program Manager

Denise Louie Education Center (Seattle, Washington)

2008 – 2011: Head Start Center Supervisor

Northwest Center (Seattle, Washington)

2004 – 2007: Family Resource Coordinator/Special Educator – Early Intervention

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiffany A. DeJesus

Position: Director of Operations, Accountability, and Strategy –
Program Manager Senior II

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Office of College and Career Pathways

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

NOTES:

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

DESCRIPTION:

This professional position will assist the MSDE Division of Educator Certification and Program Approval in determining applicant qualification for Maryland certification as teachers, specialist, supervisions, or administrators, and to disseminate information pertinent to certification regulations to certificate holders, potential certificate holders, general public. This position carries out the requirements of Education Articles

DeJesus, Tiffany:

QUALIFICATIONS:

Education

Huston-Tillotson University (Austin, Texas) 2001 - Bachelor's Degree in Psychology

Experience:

District of Columbia Office of Career and Technical Education (Washington, D.C.)

2021 – Present: Deputy State Director, Career and Technical Education

2019 - 2021: Performance Accountability Coordinator, Guidance and Postsecondary Partnerships

2014 – 2019: Program Manager, College and Career Readiness

Goodwill of Greater Washington (Washington, D.C.)

2013 – 2014: Retention Specialist

Insights Training Group (Louisville, Kentucky)

2011 – 2012: Career Transition Specialist/ Outreach and Admissions Counselor

Jobs for America's Graduates JAG-DC (Washington, D.C.)

2007 -2010: Career Specialist and Teacher

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tasha R. Delane

Position: Planning and Budget Analyst –
Program Manager IV

Division/Office: Office of the State Superintendent,
Division of Financial Planning, Operations, and Strategy

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession a bachelor’s degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

EXPERIENCE:

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

DESCRIPTION:

This position requires someone who excels at budget construction, budget management, position budgeting and position budget management, and related budgetary and fiscal analyses. This position will work hand-in-hand with Division and Office teams as a part of MSDE’s Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. This position also serves as the responsible budget analyst for those Division and Office budgets, which are substantial –the MSDE is responsible for more than \$8 billion annually.

Tasha Delane:

QUALIFICATIONS:

Education

University of Maryland University College (College Park, Maryland) 2014 - Master's Degree in Non-Profit & Association Management

Towson University (Towson, Maryland) 1999 - Bachelor's Degree in Economics Business Administration

Experience:

Johns Hopkins University (Washington, DC)

2023 – Present: Associate Director of Finance, School of Advanced International Studies

2021 – 2023: Finance and Grants Support and Development Administrator, Berman Institute of Bioethics

2020 – 2021: Sr. Administrative Manager Finance and Operations - Berman Institute of Bioethics

2018 – 2020: Sr. Administrative Manager Finance Administration - Child and Adolescent Psychology

Anne Arundel County Medical Center (Annapolis, Maryland)

2016 – 2018: Financial Research Analyst

Howard University (Washington, D.C.)

2015 – 2016: Administrative Operations Manager

2015: Associate Director

2012 – 2015: Grants Manager

2011 – 2012: Budget Analyst

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Wendy Dooley-Davis

Position: Physician Program Specialist

Division/Office: Office of the Deputy State Superintendent for Organizational Effectiveness,
Division of Rehabilitation Services – Disability Determination Services

Salary Grade: State Salary Grade: PHY0005
Annual Salary Range: \$145,412 – \$239,687

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Doctorate degree in medicine from an accredited college or university.

EXPERIENCE:

Required for Certification in an area of medical specialization by an American Medical Association Specialty Board.

NOTES:

Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Medical Corpsman and Physicians classifications or Nursing or Physician and Medical Services and Special Corpsman Officer specialty codes in the medicine field or work on a year-for-year basis for the required education.

DESCRIPTION:

These important roles make determinations about Social Security benefits for people with disabilities. These positions review consultative examination reports for accuracy, completeness, and deficiencies in content. These roles also develop and facilitate training for disability claims examiner staff in the understanding and use of medical evidence.

Wendy Dooley-Davis:

QUALIFICATIONS:

Education

Howard University College of Medicine (Washington, D.C.) 2002 – Doctor of Medicine

Spellman College (Atlanta, Georgia) 1996 - Bachelor's Degree in Biology

State of Maryland: Licensed Physician and Surgeon

Experience:

Comp Health – Medical Staffing Company (Midvale, Utah)

2015 – 2022: Locum Tenens Physician

Metropolitan Women's Group (Greenbelt, Maryland)

2013 – 2015: Physician

WellSpan Medical Group, York Women's Health Center (York, Pennsylvania)

2010 – 2013: Physician

The Women's Healthcare Group (York, Pennsylvania)

2008 - -2009: Physician

Andromeda Transcultural Health Center (Washington D.C.)

2002 - -2003: Clinical Administrator for Grants Proposals

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marion Daly Helfrich

Position: Special Education Early Childhood Performance Specialist –
Education Program Specialist I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Division of Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention programs related to the design and implementation of early childhood assessment practices and protocols.

DESCRIPTION:

The purpose of the Early Childhood Special Education (ECSE) Specialist is to provide programmatic support and technical assistance to local Infants and Toddlers Programs (LITPs), local education agencies (LEAs), and community and school-based public and private early childhood programs for the implementation of a birth through five seamless comprehensive system of coordinated services for children with disabilities, ages birth through five, and their families, under IDEA, Part C and IDEA Part B, Section 619. Responsibilities include the development of resources and the provision of technical assistance and support on evidence-based and promising early intervention and early childhood (ages 3 through Kindergarten) instructional practices, the provision of services in natural and least restrictive environments, measurement approaches to ongoing monitoring of child progress, and data analysis for local program improvement in order to narrow the school readiness performance gap for young children with disabilities.

Marion Daly Helfrich:

QUALIFICATIONS:

Education

Peabody College - Vanderbilt University (Nashville, Tennessee) 1999 - Master's Degree in Early Childhood Special Education

Yale University (New Haven, Connecticut) 1994 - Bachelor's Degree in Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Education Specialist – School Age Performance Support Specialist

Maryland Coalition for Inclusive Education (Baltimore, Maryland)

2006 – 2015: Professional Development Facilitator

The River School (Washington, D.C.)

2001 – 2006: Early Childhood Specialist

Woodall Primary School/Roberson County Public Schools (Springfield, Tennessee)

1999 – 2001: Early Childhood Special Educator

Office of the State 619 (Nashville, Tennessee)

1998: Coordinator

Kennedy Center (Nashville, Tennessee)

1997 – 1999: Research Assistant, Early Childhood Research Institute on Inclusion

Crossway Community Child Care Center (Kensington, Maryland)

1995 -1997: Teacher/Family Education Specialist

EMPLOYMENT STATUS:

Promotional



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Luke Hollis

Position: Coordinator of Standards-Based Physical Education –
Education Program Specialist II

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in physical education, kinesiology, or related areas from an accredited college or university.

Experience:

Five years of administrative or teaching experience in, or affiliated with, Health, physical education or related education programs in prekindergarten through grade 12 settings.

DESCRIPTION:

The Coordinator for Standards-Based Physical Education position provides best-in-class program coordination, development, and support of highly effective prekindergarten through grade 12 physical education programs and initiatives aligned to the Maryland State Standards to accelerate student performance in standards-based physical education programs across local education agencies (LEAs) and early learning environments in support of the success of students. This position supports the Director of Comprehensive Health and Physical Education to develop and facilitate high-quality professional learning and technical assistance in service level-based timelines and work with LEAs and early learning providers to develop, interpret, and implement standards-based physical education programs, courses, instructional frameworks, curricula, and policies related to Maryland State Department of Education initiatives.

Luke Hollis:

QUALIFICATIONS:

Education

University of Maryland Baltimore County (Catonsville, Maryland) 2012 - Master's Degree in Education/Analytic Methods

Grand Valley State University, (Allendale Michigan) 2008 - Bachelor's Degree in Education/Movement Science

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2021 – Present: Model Teacher - Educator/ Health and Physical Education

2008 – 2014: Educator/ Health and Physical Education

New York City Department of Education (Brooklyn, New York)

2015 – 2021: Assistant Director Physical Education- Programs and Policy

Washington DC Public Schools (Washington D.C.)

2014 – 2015: Master Educator – Physical Education

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Robert E. Poler

Position: Director, Office of Fiscal Operations and Accountability –
Fiscal Services Administrator VI

Division/Office: Office of the State Superintendent,
Division of Financial Planning, Operations, and Strategy

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$96,919 - \$145,417

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related field.

EXPERIENCE:

Seven (7) years of professional experience with managing, designing, and developing financial control systems for multiple programs. Three(3) years of this experience must have been spent supervising professional employees and two (2) years of the required experience must be in federal, state, or local Government Accounting.

NOTES:

1. Applicants may substitute possession of a Master’s Degree, or 36 post-baccalaureate credit hours of coursework, from an accredited college or university in Accounting, Finance, or Economics for one year of the required experience.
2. Applicants may substitute possession of a CPA for one year of the required experience.

DESCRIPTION:

The Director of The Office of Fiscal Operations and Accountability plans, directs and controls the activities of the 20+ member Accounting Section to ensure that financial operations and transactions are verified, recorded and reported too management in accordance with Generally Accepted Accounting Principles and in compliance with State and federal regulations and practices. The position oversees drawdown of more than \$8 billion in federal and State grants, control of encumbrances, and asset management at the MSDE headquarters building and other sites Statewide.

Robert E. Poler:

QUALIFICATIONS:

Education

University of Baltimore (Baltimore, Maryland) 2014 - Bachelor's Degree in Business Administration
Computer Information

Community College of Baltimore City (Baltimore, Maryland) 2006 Associate's Degree in General
Studies, Math

Experience:

Maryland Department of Emergency Management (Reisterstown, Maryland)

2022 – Present: Chief Finance Officer

Maryland Department of Health Springfield Hospital Center (Sykesville, Maryland)

2019 – 2022: Chief Finance Officer

2019: Acting Chief Finance Officer

2018 – 2019: Fiscal Services Chief-Administrator

Comptroller of Maryland, Revenue Administration Division

2009 – 2018: Fiscal Accounts Technician II

2002 – 2009: Fiscal Accounts Technology I

1996 – 2002: Fiscal Clerk

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Martin J. Sheridan

Position: Physician Program Specialist

Division/Office: Office of the Deputy State Superintendent for Organizational Effectiveness,
Division of Rehabilitation Services – Disability Determination Service

Salary Grade: State Salary Grade: PHY0005
Annual Salary Range: \$145,412 - \$239,687

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Doctorate degree in medicine from an accredited college or university.

EXPERIENCE:

Required for certification in an area of medical specialization by an American Medical Association Specialty Board.

NOTES:

Candidate may substitute U.S. Armed Forces military service experience as a commissioned officer in Medical Corpsman and Physicians classifications or Nursing or Physician and Medical Services and Special Corpsman Officer specialty codes in the medicine field or work on a year-for-year basis for the required education.

DESCRIPTION:

These important roles make determination about Social Security benefits for people with disabilities. These positions review consultative examination reports for accuracy, completeness, and deficiencies in content. These roles also develop and facilitate training for disability claims examiner staff in the understanding and use of medical evidence.

Martin J. Sheridan:

QUALIFICATIONS:

Education

University of Maryland School of Medicine (Baltimore, Maryland) 1976 – M.D.

Mount Saint Mary’s University (Emmitsburg, Maryland) 1970 Bachelor’s Degree in Math/Computer Science English

State of Maryland: Licensed Physician 1978 – Present

American Board of Internal Medicine - Diplomat of Internal Medicine and Diplomate, Pulmonary Disease 1980- Present

Experience:

Medstar Medical Group (Columbia, Maryland)

2021 – Present: Pulmonary Physician

Medstar Franklin Square Hospital (Rosedale, Maryland)

1983 – Present: Medical Director, Respiratory Care Services, Pulmonary Rehabilitation, Pulmonary Function, Blood Gas

Community College of Baltimore County (Rosedale, Maryland)

1984 – Present: Medical Director, Respiratory Care Program

Sheridan Pulmonary, LLC (Rosedale, Maryland)

1983 – 2021: Physician Director

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Ruth T. Zajdel

Position: Psychologist

Division/Office: Office of the Deputy State Superintendent for Organizational Effectiveness,
Division of Rehabilitation Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Determined by the Maryland State Board of Examiners of Psychologists under the licensing requirements for Psychologists.

EXPERIENCE:

Two years of supervised clinical experience as a psychologist in health service, at least one year of which is post master's degree.

NOTES:

Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Clinical Psychology classifications or Psychology specialty codes in the Psychology field of work on a year-for-year basis for the required experience.

DESCRIPTION:

Candidates for this classification must be licensed as a Psychologist by the Maryland Board of Examiners of Psychologists prior to permanent appointment to a position. Applicants who do not have a Maryland license may apply before receipt of the required license, but the application will be designated in pending status by the Maryland Department of Health (MDH) Testing Unit. When the license has been obtained, submit a copy the of the license to MDH to remove the pending status from the application.

Ruth T. Zajdel:

QUALIFICATIONS:

Education

Suffolk University (Boston, Massachusetts) - Ph.D. degree in Clinical Psychology

University of Albany (Albany, New York - Bachelor's degree in Psychology

Experience:

Medical Services Office-Juvenile Court, Baltimore City Circuit Court House (Baltimore, Maryland)

2013 – Present: Licensed Psychologist

Hannah More School (Reisterstown, Maryland)

2005 – 2011: Licensed Psychologist

EMPLOYMENT STATUS:

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JUNE 27, 2023 BOARD MEETING
ADDENDUM**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Alexander, Jesse	Manager of Investigations and Disciplinary Actions - Program Manager I	19	Office of the State Superintendent, Division of Educator Certification and Program Approval	TBD
Anderson, Derek	Executive Director, Community Schools – Director Department of Education	25	Office of the State Superintendent, Office of School Improvement and Transformation	TBD
Brossard, Monique	Certification Specialist – Education Program Specialist I	21	Office of the State Superintendent, Division of Educator Certification and Program Approval	TBD
Button, Carrie	Executive Director of Assessment, Analytics and Learning - Program Manager Senior III	25	Office of the State Superintendent, Division of Assessment, Accountability and Performance Reporting	TBD
Crockett, Joshua	Program Approval Specialist – Education Program Specialist II	22	Office of the State Superintendent, Division of Educator Certification and Program Approval	TBD
Forrester, William	Career and Technical Education Program Specialist, Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Office of College and Career Pathways	TBD
Garcia, Lorena	Coordinator, Migrant Education - Education Program Specialist II	22	Office of the State Superintendent, Office of School Improvement and Transformation	TBD
Horrigan, Caryn	Coordinator, Special Projects – Program Manager IV	22	Office of the State Superintendent, Office of School Improvement and Transformation	TBD
Irwin, Sally	Career and Technical Education Program Specialist - Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Office of College and Career Pathways	TBD

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jammal, Najib	Chief of School Improvement and Transformation – Executive Senior	EPP	Office of the State Superintendent, Office of School Improvement and Transformation	TBD
Jarrett, Yesenia	Program Manager I, Business Services Coordinator	19	Office of the Deputy State Superintendent for Operations, Office of Procurement and Contract Management	TBD
Joseph, Tina	Specialist, Neglected and Delinquent Programs - Education Program Specialist I	21	Office of the State Superintendent, Office of School Improvement and Transformation	TBD
Pulliam-Smith, Adrain	Program Manager IV, Business Services Partner	22	Office of the Deputy State Superintendent for Operations, Office of Procurement and Contract Management	TBD
Richardson, Robert	Mathematics Coordinator - Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning	TBD
Rodriquez, Cristina	Manager. Literacy Programs & Initiatives – Education Program Manager I	23	Office of the Deputy State Superintendent for Teaching and Learning	TBD
Sienko, Catherine E.	Supervisor of the Deaf and Hard of Hearing Unit – Staff Specialist IV	19	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD
Thomas, Brice	Coordinator, Equity and Civil Rights for Career Programs - Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Office of College and Career Pathways	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Kearney, Japonica	Claims Examiner, Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	07/25/2023
Riley, Shamirror	Operations Coordinator – Administrator I	16	Office of the Deputy State Superintendent for Operations	TBD
Watts, Candace	Grants and Employee Reimbursement Technician – Fiscal Accounts Technician II	12	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jesse Alexander

Position: Manager of Investigations and Disciplinary Actions –
Program Manager I

Division/Office: Office of the Deputy State Superintendent,
Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$67,802 - \$105,072

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree from an accredited college or university.

EXPERIENCE:

Five years of professional or educational experience related to licensure/certification, operations and compliance, laws and regulations, criminal justice, investigatory work, or law enforcement work.

NOTES:

1. Candidates may substitute the possession of a Master’s Degree at an accredited college or university in a field related to the position for two years of the required experience.

DESCRIPTION:

Working under the direction of the Director of Certification in the Division of Educator Certification and Program Approval, the main purpose of this position is to direct and coordinate all activities associated with the process of taking disciplinary action on a Maryland Educator Certificate, the disqualification of substitutes in Maryland, and the employment history review process required by Md. Code, Education 6-113.2

Jesse Alexander:

QUALIFICATIONS:

Education

Wilmington University (New Castle, Delaware) 2021 - Master's Degree in Administration of Justice Homeland Security; 2020 - Master's Degree in Administration of Justice Leadership and Administration; 2015 - Bachelor's Degree Criminal Justice

Cecil College (North East, Maryland) 2011 - Associates Degree in Criminal Justice

Community College of Baltimore County, (Dundalk, Maryland) Certificate in Criminal Justice

Experience:

Department of Public Safety and Correctional Services (Baltimore, Maryland)

2022 – Present: Complaints Manager - Administrator III

2020 – 2022: EEO Investigator (EEO Officer) - Administrator II

Comptroller of Maryland (Annapolis, Maryland)

2019 – 2020: Compliance Inspector

Insight Service Group (Danvers, MA)

2019 – 2021: Private Investigator

TNT Surveillance LLC (Fredericksburg, Virginia)

2018 – 2020: Private Investigator

Aberdeen Fire Department (Aberdeen, Maryland)

2015 -2017: Career Emergency Medical Technician/Driver

Centerra LLC (Oxon Hill, Maryland)

2012 -2018: Justice Protective Service

G4S Secure Solutions (Linthicum Heights, Maryland)

2013: Bank Protection Officer

2012 -2013: Area Security Officer Supervisor

Cecil County Sheriff's Office (Elkton, Maryland)

2007 – 2012: Deputy Sheriff First Class

Cecil County Government (Elkton, Maryland)

2005 – 2011: Hazardous Materials Technician

Singerly Fire Company (Elkton, Maryland)

2002 - Present: Former Fire Lieutenant

EMPLOYMENT STATUS:

Promotional



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Derek Anderson

Position: Executive Director, Community Schools –
Director Department of Education

Division/Office: Office of the State Superintendent,
Office of School Improvement and Transformation

Salary Grade: State Salary Grade: 25
Annual Salary Range: \$100,166 - \$155,248

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post -baccalaureate course work from an accredited college or university in School Counseling or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program.

NOTES:

1. Two additional years of experience may be substituted for the Master’s degree or 36 hours of equivalent post-baccalaureate course work.

DESCRIPTION:

The executive director, community schools will lead the Maryland State Department of Education’s (MSDE) new Office of Community Schools and Expanded Learning Time. Through the work of this new office, this position will support the implementation of the priorities and enablers of MSDE’s multiyear strategic plan and key Blueprint for Maryland’s Future programs and initiatives. The executive director will provide leadership and management over the Blueprint for Maryland’s Future investment into establishing and scaling the community schools model across the state. This position will design and facilitate evidence-based technical assistance and training to local education agencies (LEA) and partners in the implementation of highly effective community schools to accelerate student achievement, especially for students who have been historically underserved.

Derek Anderson:

QUALIFICATIONS:

Education

The Johns Hopkins University (Baltimore, Maryland) 2009 - Master's Degree in Educational Studies

University of Maryland Baltimore County (Catonsville, Maryland) 2003 - Bachelor's Degree in Interdisciplinary Studies and Maryland State Elementary Education Certification

Experience:

Howard County Public Schools (Ellicott City, Maryland)

2017 – Present: Principal Longfellow Elementary School

2013 – 2017: Assistant Principal, Ducketts Lane Elementary

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Monique Brossard

Position: Certification Specialist –
Education Program Specialist I

Division/Office: Office of the State Superintendent,
Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program

NOTES:

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

DESCRIPTION:

This professional position will assist the MSDE Division of Educator Certification and Program Approval in determining applicant qualifications for Maryland certification as teachers, specialists, supervisors, or administrators, and to disseminate information pertinent to certification regulations to certificate holders, potential certificate holders, local education agencies, nonpublic schools, state agencies, and the general public. This position carries out the requirements of Education Articles 2-303, and 6-701 through 6-801; Family Law Article 10-119.3; and COMAR 13A.12.01-13A.12.06

Monique Brossard:

QUALIFICATIONS:

Education

The Johns Hopkins University (Baltimore, Maryland) 2005 – Master’s Degree in Teaching, Elementary Education

St. John’s University (Queens, New York) 2001 – Master’s Degree in Business Administration, Finance

Boston College (Chestnut Hill, Massachusetts) 1995 – Bachelor Degree in Marketing

Maryland State Department of Education (Baltimore, Maryland) - Advanced Professional Certificate, Elementary Education 1-6 & Middle School, Reading Teacher

Experience:

Adtalem Global Education: Walden University (Columbia, Maryland)

2017 – Present: Student Success Advisor

2017 – 2020: New Student Enrollment Specialist

Baltimore City Public School System (Baltimore, Maryland)

2004 – 2017: Teacher

2003 – 2004: Teacher Intern - Maree Garnett Farring Elementary School

Time Inc. (New York, New York)

2001 – 2003: Financial Analyst

Bookspan (New York, New York)

1998 – 2001: Financial Analyst

Grey Advertising (New York, New York)

1997 – 1998: Print Media Estimator

Saatchi & Saatchi North America (New York, New York)

1995 – 1997: Estimator/Biller

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Carrie Button

Position: Executive Director of Assessment, Analytics and Learning –
Program Manager Senior III

Division/Office: Office of the State Superintendent,
Division of Assessment, Accountability and Performance Reporting

Salary Grade: State Salary Grade: 25
Annual Salary Range: \$100,166 - \$155,248

Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Bachelor’s degree from an accredited four-year college or university.

Experience:

Five (5) years of experience working with large scale assessment, school performance, accountability, and program analysis and reporting initiatives; and/or high-lever and large scale education programs in school district, nonprofit, governmental entity, and/or university settings. Experience must include successfully supervising, evaluating, and/or coaching professional staff.

DESCRIPTION:

This position directs two programs in the Division of Assessment, Accountability and Performance Reporting (DAAPR) to support students across Maryland’s 24 Local Education Agencies (LEAs). Directs the reporting of all Maryland Comprehensive Assessment Program (MCAP) assessments to students, families, and educators and directs the strategic analytics and continuous improvement of the MCAP assessments and assessment blueprints to accelerate student learning.

Carrie Button:

QUALIFICATIONS:

Education

Florida Atlantic University (Boca Raton, Florida) 2000 - Master's Degree in teaching Mathematics

Frostburg State University (Frostburg, Maryland) 1995 - Bachelor's Degree in Mathematics

Experience:

New Median Corporation (Austin Texas)

2019 – Present: Director, Assessment Operations

Edmentum, Incorporation (Bloomington Minnesota)

2018 – 2019: Director, Assessment Development

NWEA (Portland Oregon)

2013 – 2018: Senior Manager, Test Development Mathematics, English Language Arts, Science, Early Learning

2013 – 2014: Mathematics Content Design Manager

2009 – 2012: Mathematics Content Specialist

PARCC Mathematics (Washington, D.C.)

2012 – 2013: Senior Advisor

Anne Arundel County Public, Schools, (Annapolis, Maryland)

2008 – 2009: School Test Coordinator, Broadneck High School

2002 – 2004: Mathematics Department Chair, Acting Middle School Resource Teacher, and Instructor

American Institutes for Research (Washington, D.C.)

2004-2008: Item Development Manager/Senior Test Development Specialist,

Pembroke Pines Charter High School (Pembroke Pines, Florida)

2000-2001: Mathematics Instructor

Broward County Public Schools (Fort Lauderdale, Florida)

1998-1999: Mathematics Department Chair and Instructor

Lockheed Martin Corporation (Bethesda, Maryland)

1997-1998: Senior Systems Engineer,

Calvert County Public Schools, Prince Frederick, Maryland

1996-1997: Mathematics Instructor, Calvert County Public Schools, Maryland

Randolph-Macon Academy, (Front Royal, Virginia)

1995-1996: Mathematics Instructor, Randolph-Macon Academy, Virginia

EMPLOYMENT STATUS:

New



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Joshua Crockett

Position: Program Approval Specialist –
Education Program Specialist II

Division/Office: Office of the State Superintendent,
Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to teacher certification, educator preparation or staff development.

DESCRIPTION:

The main purpose of this Specialist position is to facilitate the approval, monitoring, and annual reporting for Maryland-approved teacher, specialist, and administrator preparation programs leading to educator certification. This position is responsible for the statutory and regulatory responsibilities related to the initial and ongoing approval of educator preparation programs located in Maryland Institutions of Higher Education and those alternative programs located in Maryland local education agencies that lead to educator certification.

Joshua Crockett:

QUALIFICATIONS:

Education

University of Baltimore Law School (Baltimore, Maryland) 2021 – Juris Doctorate

The Johns Hopkins University (Baltimore, Maryland) 2016 – Master’s Degree in Secondary Education

Howard University School of Communications (Washington, D.C.) 2014 – Bachelor’s Degree in Communications and Culture

Experience:

Teach for America (Baltimore, Maryland)

2021 – Present: Director, Talent Recruitment and Alumni Engagement

2016 – 2021: Manager, Matriculation and Teacher Recruitment

University of Baltimore Low Income Taxpayer Clinic (Baltimore, Maryland)

2000 – 2021: Student Attorney

Deep Creek Magnet Middle School (Baltimore, Maryland)

2014 – 2016: Lead English Language Arts Instructor (8th Grade)

U.S. Department of Agriculture (Riverdale, Maryland)

2011 – 2012: Natural Resource Conversation Service (NRCS Strategic Planning and Accountability Pathways Intern

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: William C. Forrester

Position: Career and Technical Education Program Specialist –
Education Program Specialist I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Office of College and Career Pathways

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program; including two years of experience in coordinating or administering and education program or service directly related to Career and Technical Education.

NOTES:

1. Candidates may substitute a Bachelor’s Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.

DESCRIPTION:

This recruitment is for two Specialist positions in the Office of College and Career Pathways (OCCP). The Specialists will provide leadership, coordination, grants management, compliance monitoring and technical assistance to local educational agencies (LEAs) and community colleges within an assigned region of the State for planning, developing, evaluating and improving career and technical education (CTE) programs.

William C. Forrester:

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2014 - Master's Degree in Computer Science; 2006 - Masters Degree in Teaching; 2005 - Bachelor's Degree in Psychology

Experience:

Anne Arundel County Public Schools (Annapolis, Maryland)

2015 – Present: STEM Site Coordinator Magnet Program

2013 – 2015: Program Manager of Career & Technical Education

2011 – 2013: Developer of Instruction & Curriculum

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lorena Garcia

Position: Coordinator, Migrant Education –
Education Program Specialist II

Division/Office: Office of the State Superintendent, Office of School Improvement and
Transformation

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to Migrant Education or Title I, Part A.

NOTES:

1. Candidates may substitute a Bachelor’s Degree with 7 years of the specified content experience to satisfy the Minimum Qualifications noted above.

DESCRIPTION:

This position will serve as the Migrant Education Coordinator in the Office of School Improvement and Transformation. The Migrant Education Coordinator provides lead support to local education agencies (LEAs) across the State of Maryland. The incumbent will serve as the lead technical program expert responsible for administering, managing, coordinating and evaluating federal grants including Title I, Part C-Migrant Education, Title I, Part A, and will share responsibility for providing leadership and support to the Maryland State Department of Education on the requirements of the federal laws as applicable.

Lorena Garcia:

QUALIFICATIONS:

Education:

The University of Texas at El Paso (El Paso, Texas) 2010 - Master's Degree in K-12 Educational Administration, 2008 – Bachelor's Degree in Multidisciplinary Studies Social Sciences, Diversity, Political Science

Experience:

Providence Public Schools District (Providence, Rhode Island)

2021 – Present: Multilingual Learners Administrator

The University of Texas at El Paso (El Paso, Texas)

2020 – 2021: K-12 Educational Leadership and Foundations Instructor

Clint Independent School District (El Paso, Texas)

2020: English Language Arts Reading/English as a Second Language Teacher 6th – 8th

El Paso Independent School District (El Paso, Texas)

2018 – 2019: Administrator, Magnet School Health Science Program

The National Academies of Science, Engineering, and Medicine (Washington, D.C.)

2018: Policy Analyst Intern

Socorro Independent School District (El Paso, Texas)

2015 – 2018: English Language Arts Reading and English as a Second Language Teacher 6th-8th

Ysleta Independent School District via University of Texas (El Paso, Texas)

2012 – 2015: Administrator, 21st Century Community Learning Centers Program

2008 – 2010: GEAR UP – AVID Tutor

Our Lady of Assumption (El Paso, Texas)

2011 – 2012: English Language Arts Reading Teacher

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Caryn Horrigan

Position: Coordinator, Special Projects –
Program Manager IV

Division/Office: Office of the Deputy State Superintendent,
Office of School Improvement and Transformation

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post -baccalaureate course work from an accredited college or university in School Counseling or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years proven experience in school counseling.

NOTES:

1. Two additional years of experience may be substituted for the Master’s degree or 36 hours of equivalent post-baccalaureate course work.

DESCRIPTION:

The Coordinator, Special Projects will provide leadership and implementation support within the Maryland State Department of Education’s (MSDE) new Office of School Improvement and Transformation (OSIT). The OSIT will be guided by a steadfast commitment to high-quality quality standards, best-in-class differentiated support for schools and local education agencies (LEA), clear accountability and performance management expectations, and community engagement. Reporting to the Chief, School Improvement and Transformation, the Coordinator, Special Projects will support the development and implementation of strategic school improvement and transformation policies, regulations, practices, and initiatives.

Caryn Horrigan:

QUALIFICATIONS:

Education

University of Maryland Baltimore County (Catonsville, Maryland) 2009 - Master's Degree in TESOL/Bilingual Education

Goucher College (Baltimore, Maryland) 2003 - Bachelor's Degree in Philosophy

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2016 – Present: Title I ESOL EA & Instructional Coach; Site Testing Coordinator, Lakeland Elementary/ Middle School

2010 – 2015: ESOL Teacher, Data & Technology Instructional Coach, Lakeland Elementary Middle School

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sally J. Irwin

Position: Career and Technical Education Program Specialist –
Education Program Specialist I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Office of College and Career Pathways

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program; including two years of experience in coordinating or administering and education program or service directly related to Career and Technical Education.

NOTES:

1. Candidates may substitute a Bachelor’s Degree with 6 years of the specified content experience to satisfy the Minimum Qualification noted above.

DESCRIPTION:

This recruitment is for two Specialist positions in the Office of College and Career Pathways (OCCP). The Specialists will provide leadership, coordination, grants management, compliance monitoring and technical assistance to local educational agencies (LEAs) and community colleges within an assigned region of the State for planning, developing, evaluating and improving career and technical education (CTE) programs.

Sally J. Irwin:

QUALIFICATIONS:

Education

Frostburg State University (Frostburg, Maryland) 2004 - Master's Degree in Teaching

West Virginia University (Morgantown, West Virginia) 1990 - Master's Degree in Occupational Health and Safety Engineering; 1985 - Bachelor's Degree in Medical Technology

Experience:

Project Lead the Way (Indianapolis, Indiana)

2021 – Present: Senior Director of School Success

2018 – 2021: Director of School Engagement

2009 – 2017: Master Teacher

Washington County Public Schools (Hagerstown, MD)

2007 – 2018: Biomedical Science Teacher (Washington County Technical High School)

2004 – 2007: Middle School Science and Math Teacher (E. Russell Hicks Middle School)

Air Products and Chemicals Inc. (Allentown, Pennsylvania)

1994 – 1995: Corporate Senior Industrial Hygienist

Sterling Winthrop, Inc. (Collegeville, Pennsylvania)

1990 – 1994: Senior Environmental, Health and Safety Specialist

Mobay Corporation (Charleston, South Carolina)

1990: Industrial Hygienist

West Virginia University (Morgantown, West Virginia)

1989: Graduate Assistant

Amoco Chemical (Alvin, Texas)

1989: Safety Engineer

Saint Lukes Hospital (Bethlehem, Pennsylvania)

1987 – 1988: Medical Technologist

SmithKline Bio-Science Laboratories (King of Prussia, Pennsylvania)

1986 – 1987: Medical Technologist

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Najib Jamal

Position: Chief of School Improvement and Transformation – Executive Senior

Division/Office: Office of the Deputy State Superintendent,
Office of School Improvement and Transformation

Salary Grade: State Salary Grade: EPP 0009
Annual Salary Range: \$180,958 - \$316,022

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post -baccalaureate course work from an accredited college or university in School Counseling or a related field.

EXPERIENCE:

Extensive leadership, administrative or teaching experience in, or affiliated with, an education program, including two years proven experience in school counseling.

NOTES:

1. Two additional years of experience may be substituted for the Master’s degree or 36 hours of equivalent post-baccalaureate course work.

DESCRIPTION:

The Chief of School Improvement and Transformation will oversee and manage the Maryland State Department of Education’s (MSDE) new Office of School Improvement and Transformation (OSIT). The OSIT will be guided by a steadfast commitment to high-quality quality standards, best-in-class differentiated support for schools and local education agencies (LEA), clear accountability and performance management expectations, and community engagement. As a member of MSDE’s executive leadership team, the Chief of School Improvement and Transformation will advise and provide leadership support to MSDE’s cabinet and the State Superintendent of Schools on school improvement and transformation policies, regulations, practices, and initiatives.

Najib Jamal:

QUALIFICATIONS:

Education

The Johns Hopkins University (Baltimore, Maryland) 2006 - Master's Degree in Post Secondary Education

University of California (Santa Barbara, California) 2003 - Bachelor's Degree in Business, Economics and Spanish

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2010 – Present: Principal, Lakeland Elementary Middle School

2009 – 2010: Resident Principal, Carver Vocational-Technical High School

2007 – 2009: Instructional Coach

2003 – 2007: Teacher, Frederick Douglas High School

Youth Organizing Urban Revitalization Systems – YOURS (Baltimore, Maryland)

2005 – 2009: Executive Director

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Yesenia Jarrett

Position: Program Manager I,
Business Services Coordinator

Division/Office: Office of the Deputy State Superintendent for Operations,
Office of Procurement and Contract Management

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$67,802 – \$105,072

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree from an accredited college or university.

EXPERIENCE:

Three years of experience in contract management or procurement involving duties such as; soliciting, evaluating, negotiating and awarding contracts or ensuring compliance with procurement laws, regulations and conditions.

NOTES:

1. Candidates may substitute additional professional or paraprofessional contract management or procurement experience on a yearly-for-year basis for up to four years of the required education.

DESCRIPTION:

Reporting to the Business Services Partner in the Procurement and Contract Management Division, the Business Services Coordinator (BSC) will serve as the primary procurement and contract management support provider and workflow manager to assigned Maryland State Department of Education (MSDE) division leaders, offices, and units.

The BSC will facilitate all essential procurement and contract management workflow processes and documentation to effectively meet the procurement and contract management goals of all divisions to support MSDE’s multiyear strategic plan and Blueprint for Maryland’s Future initiatives.

Yesenia Jarrett:

QUALIFICATIONS:

Education:

Valencia College (Orlando, Florida) 1999 - Associate's Degree in General Studies

Experience:

Baltimore City Community College (Baltimore, Maryland)

2022 – Present: Procurement Specialist

Nationwide Insurance (Gainesville, Florida)

2021 – 2022: Insurance Claims Representative

University of Florida (Gainesville, Florida)

2019 – 2021: Administrative Specialist, Procurement

Total Logistics, USVI (Crown Bay, Virginia)

2017 -2019: Logistics Specialist

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tina Joseph

Position: Specialist, Neglected and Delinquent Programs –
Education Program Specialist I

Division/Office: Office of the State Superintendent,
Office of School Improvement and Transformation

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$77,204 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to Title I, Part D, Title I, Part A, or At-risk, Neglected or Delinquent children and youth.

NOTES:

1. Candidates may substitute a Bachelor’s Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.

DESCRIPTION:

This position will serve as the Specialist for Neglected and Delinquent Programs in the Office of School Improvement and Transformation. The purpose of this position is to serve as a technical program expert responsible for co-administering, managing, coordinating, and evaluating the Title I, Part D, Prevention and Intervention Programs for Children and Youth who are Neglected, Delinquent, or At-Risk. Title I, Part D positions aim to improve educational services for children and youth in local and State institutions for neglected or delinquent children and youth, so students can meet the same challenging State academic content and State student achievement standards that all children in the State are expected to meet.

Tina Joseph:

QUALIFICATIONS:

Education

University of Maryland Global Campus (Largo, Maryland) 2011 - Master's Degree in Teaching Secondary Education

University of Maryland College of Park (College Park, Maryland) 2004 - Master's Degree Education, Policy and Leadership

University of Pittsburgh (Pittsburgh, Pennsylvania) 1996 - Bachelor's Degree in English Writing

Experience:

Department of Juvenile Services (Baltimore, Maryland)

2022 – Present: Director – Education Transition Unit

Anne Arundel County Public Schools (Annapolis, Maryland)

2018 – 2022: Assistant Principal

2013 – 2018: Gifted & Talented Resource Teacher

University of Maryland Global Campus (Baltimore, Maryland)

2011 – 2014: Graduate School Instructor, Secondary Teacher Licensure

Prince Georges County Public Schools (Upper Marlboro, Maryland)

2010 – 2013: Department Chair & Classroom Teacher 8th Grade Reading English Language Arts/AVID

Tree of Life Child Development Center (Upper Marlboro, Maryland)

2006 – 2009: Preschool Director and Owner

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Adrain Pulliam-Smith

Position: Program Manager IV,
Business Services Partner

Division/Office: Office of Procurement and Contract Management

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree from an accredited college or university.

EXPERIENCE:

Five years of professional public sector procurement, or private sector contracting experience, which included activities such as soliciting, evaluating, negotiating and awarding contracts, advertising procurement opportunities, distributing specifications to vendors, coordinating bidder evaluation committees, conducting vendor debriefings, monitoring contract performance, eProcurement management, professional certification or procurement business operations.

NOTES:

1. Candidates may substitute one year of experience in ensuring appropriate and consistent enterprise-wide interpretation of and compliance with enterprise level procurement laws, regulations, policies and procedures for the required education.

DESCRIPTION:

The Business Services Partner (BSP) serves as the primary procurement and contract management officer, point of contact, and technical services provider to assigned Maryland State Department of Education (MSDE) division leaders, offices, and units. The BSP will manage the department's capacity to effectively meet the procurement and contract management goals of all divisions by working directly with MSDE program leaders.

Adrain Pulliam-Smith:

QUALIFICATIONS:

Education

Strayer University (Baltimore, Maryland) 2010 Bachelor’s Degree in Business Administration; 2008 – Associates Degree in Business Administration

Experience:

Maryland State Department of Education (Baltimore, Maryland)
2021 – Present: Business Services Coordinator

Maryland State Highway Administration (Baltimore, Maryland)
2019 -2021: Procurement Officer II

Maryland Port Administration Finance Division (Baltimore, Maryland)
1998 –2018: Procurement Specialist II
2015 -2018: Procurement Specialist II
2007 -2015: Executive Assistant

EMPLOYMENT STATUS:

Promotional



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Robert Richardson

Position: Mathematics Coordinator –
Education Program Specialist II

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

Education:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in mathematics, STEM, education or a related area from an accredited college or university.

Experience:

Five years of administrative or teaching experience in, or affiliated with, mathematics and/or STEM programs in prekindergarten through 12 settings or related areas.

DESCRIPTION:

The Coordinator of Mathematics provides evidence-based and highly effective program and initiative development and implementation leadership support aligned to the Maryland College and Career Ready Mathematics Standards to accelerate student achievement across local education agencies (LEAs) and early learning environments. The position will work closely with LEA staff and early learning providers to build the capacity to develop, interpret, and implement best in class mathematics programs and initiatives, courses, instructional frameworks, curricula and assessments, and innovations to narrow and close opportunity and achievement gaps for historically disadvantaged students.

Robert Richardson:

QUALIFICATIONS:

Education

American University (Washington, D.C.) 2021 - Master's Degree in Education Policy and Leadership

Westwood College (Arlington, Virginia) 2012 - Bachelor's Degree in Business Administration

Experience:

Advance CTE (Silver Spring, Maryland)

2022 – Present: Policy Associate

Rogers Heights Elementary School (Bladensburg, Maryland)

BCPS Teacher of the Year Nominee

2021 – 2022: Grade Level Chair

2017 – 2021: 4th-5th Grade Teacher

2018 – 2020: Education Chair, K-2 Science

Democratic National Committee (Washington, D.C.)

2016 – 2017: Regional Organizer

Competitive Carriers (Washington, D.C.)

2014 – 2016: Membership Coordinator

Westwood College (Arlington, Virginia)

2012 – 2013: Assisting/Acting Registrar

2009 – 2012: Assistant Registrar

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Cristina Rodriguez

Position: Manager. Literacy Programs & Initiatives –
Education Program Manager I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning

Salary Grade: State Salary Grade: 23
Annual Salary Range: \$87,727 - \$136,233

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s degree in education or a related area from an accredited college or university.

EXPERIENCE:

Five years of related experience in coordinating or administering Literacy, Reading, English Language Development or related education programs or services.

NOTES:

1. Two additional years of experience may be substituted for the Master’s degree or 36 hours of equivalent post-baccalaureate course work.

DESCRIPTION:

This position provides best-in-class program leadership, coordination, and development and support of highly effective prekindergarten through grade 12 programs and initiatives aligned to the Maryland State Literacy Standards to accelerate student performance in literacy across local education agencies (LEAs) and early learning environments.

Cristina Rodriguez:

QUALIFICATIONS:

Education:

Fordham University School of Education (New York, New York) 2014 – Master’s Degree in Childhood Education; 2013 Bachelor’s Degree in Sociology and Latin American and Latino Studies

Hood College (Frederick, Maryland) 2021 Certificate of Educational Leadership

Maryland State Department of Education (Baltimore, Maryland) – Maryland Advanced Professional Certification Elementary Education (Grades 1-6) and English to Speakers of Other Languages (K-12)

Experience:

Montgomery County Public Schools (Rockville, Maryland)

2021 – Present: Reading and English Language Development Instructional Coach - Greencastle Elementary School

2017 – 2020: Grade 2 and 3 Teacher, Science, Technology, Engineering and Arts (STEAM) Coordinator - Wilson Wims Elementary School

2014 – 2017: Grade 2 Teacher and Team Leader

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Catherine E. Sienko

Position: Supervisor of the Deaf and Hard of Hearing Unit –
Staff Specialist IV

Division/Office: Office of the Deputy State Superintendent for Organizational Effectiveness,
Division of Rehabilitation Services

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$67,802 - \$105,072

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or at least 36 hours of equivalent post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of professional work in rehabilitation programs.

NOTES:

1. Candidates may substitute a bachelor’s degree and two additional years of the required experience for the master’s degree (or 36 graduate credits).

DESCRIPTION:

The Deaf and Hard of Hearing Unit was created to serve all Deaf and Hard of Hearing individuals who apply to the Division of Rehabilitation Services (DORS) for services. These services include assistive technology, interpreters, job placement, higher education, job coaching, and self-advocacy. DORS also authorizes services that are specialized for deaf consumers. The Supervisor of the Deaf and Hard of Hearing Unit will oversee and manage the work of professional rehabilitation counselors and support staff within the Unit.

Catherine E. Sienko:

QUALIFICATIONS:

Education

Gallaudet University (Washington, DC) 2018 – Master’s Degree in Public Administration

The University of Arizona (Tucson, Arizona) 2009 – Bachelor’s Degree in Political Science

Experience:

Department of Economic Security: RSA (Tucson, Maryland)

2019 – Present: Vocational Rehabilitation Supervisor

Department of Veteran Affairs (Washington, D.C.)

2018 - 2019: Program Specialist/Selective Placement Program Manager

Gallaudet University (Washington, D.C.)

2016 – 2018: Professional Development Coordinator

Tucson Residence Foundation (Tucson, Arizona)

2012 – 2016: Team Leader

EMPLOYMENT STATUS:

New Hire



June 27, 2023
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brice Thomas

Position: Coordinator, Equity and Civil Rights for Career Programs –
Education Program Specialist II

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning,
Office of College and Career Pathways

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$82,399 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to civil rights compliance in a education setting.

NOTES:

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

DESCRIPTION:

This position provides leadership and support on all equity and civil rights work under the regulations of the US Department of Education, Office of Civil Rights (OCR) and the Office of Career, Technical, and Adult Education (OCTAE) to include regulation requirements in the Strengthening Career and Technical Education for the 21st Century Act (Perkins V) and the Office of Civil Rights (OCR) Methods of Administration (MOA) program for the state of Maryland; programming; research initiatives; and partnerships based on goals, objectives, activities, and requests in order to effectively carry out the priorities of the Maryland State Department of Education (MSDE) and Division of College and Career Pathways.

Brice Thomas:

QUALIFICATIONS:

Education

American University (Washington, D.C.) 2021 - Master's Degree in Education Policy and Leadership

Westwood College (Arlington, Virginia) 2012 - Bachelor's Degree in Business Administration

Experience:

Advance CTE (Silver Spring, Maryland)

2022 – Present: Policy Associate

Rogers Heights Elementary School (Bladensburg, Maryland)

2021 – 2022: Grade Level Chair

2017 – 2021: 4th-5th Grade Teacher

2018 – 2020: Education Chair, K-2 Science

Democratic National Committee (Washington, D.C.)

2016 – 2017: Regional Organizer

Competitive Carriers (Washington, D.C.)

2014 – 2016: Membership Coordinator

Westwood College (Arlington, Virginia)

2012 – 2013: Assisting/Acting Registrar

2009 – 2012: Assistant Registrar

EMPLOYMENT STATUS:

New Hire