# MARYLAND STATE DEPARTMENT OF EDUCATION PERSONNEL APPROVALS FOR THE JULY 25, 2023 BOARD MEETING

# I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	SALARY GRADE	DIVISION/OFFICE	DATE OF APPOINTMENT
Espinoza, Luis A.	Manager, School Improvement and Supports – Education Program Manager I	23	Office of the Chief of School Improvement and Transformation, Office of School Improvement and Supports	TBD
Hoge-Franz, Anny	Certification Specialist – Education Program Specialist I	21	Office of the State Superintendent, Division of Educator Certification and Program Approval	TBD
Lanier, Tianna J.	Manager, School Improvement and Supports – Education Program Manager I	23	Office of the Chief of School Improvement and Transformation, Office of School Improvement and Supports	TBD
Sharma, Binu	Specialist, Education Data and Analysis  – Education Program Specialist I	21	Office of the State Superintendent, Division of Assessment, Accountability, and Performance Reporting	TBD
Wolsey, Ju-Lee A.	Supervisor, Deaf and Hard of Hearing Unit – Staff Specialist IV	19	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD

# II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	SALARY GRADE	DIVISION/OFFICE	DATE OF APPOINTMENT
Aus, Doug E.	Accountant II	16	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Corbin, Rochelle	Fiscal Services Officer II	18	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Cotton, Naisha	Disability Claims Examiner – Vocational Rehabilitation Specialist I	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	07/26/2023
Djibrila, Lensa	Disability Claims Examiner – Vocational Rehabilitation Specialist I	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Jones, Geopal D	Accountant Advanced	17	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	07/26/2023
Madden, Akie N.	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	08/09/2023
Owens, Stanton E.	Disability Claims Examiner – Vocational Rehabilitation Specialist I	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD

<u>NAME</u>	<u>POSITION</u>	SALARY GRADE	DIVISION/OFFICE	DATE OF APPOINTMENT
Ryland, Deja C.	Disability Claims Examiner – Vocational Rehabilitation Specialist I	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Schaefer, Justin R.	Disability Claims Examiner – Vocational Rehabilitation Specialist I	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	TBD
Segovia, Francisco J.	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD
Williams, Ryan W.	Child Care Licensing Specialist Trainee MSDE	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD
Wise, Lindsay N.	Hearing Officer – Staff Specialist III	18	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services – Disability Determination Services	08/26/2023



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Luis A. Espinoza

**Position:** Manager, School Improvement and Supports

Education Program Manager I

**Division/Office:** Office of the Chief of School Improvement and Transformation

Office of School Improvement and Supports

**Salary Grade:** State Salary Grade: 23

Annual Salary Range: \$89,727 - \$144,573

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

#### **EDUCATION:**

A Bachelor's degree in education or a related area from an accredited college or university.

#### **EXPERIENCE:**

Five years of experience in coordinating or administering education programs or services. Including two years of experience directly related to School Improvement or Title I, Part A.

#### **DESCRIPTION:**

The Manager, Office of School Improvement and Supports is responsible for managing and assisting in the central administration and coordination of Title I, Part A – Supporting Basic Programs Operated by Local Education Agencies – at the Maryland State Department of Education (MSDE). The Manager provides assistance in the development and implementation of a state-wide system of support to local education agencies (LEAs) and private agencies to ensure that economically disadvantaged students receive a fair, equitable, and high-quality education to ensure success for every student.

# **QUALIFICATIONS:**

#### **Education:**

The Johns Hopkins School of Education (Baltimore, Maryland) 2007 – Master's Degree in Arts and Teaching; 2011 – School Administration I Certification; 2016 – School Leaders Licensure Assessment School Administration II Certification

University of California (Davis, California) 2005 – Bachelor's Degree in Political Science

# **Experience:**

Academy for College and Career Exploration (Baltimore, Maryland)

2018 - Present: Assistant Principal

Lakeland Elementary and Middle School (Baltimore, Maryland)

2017 – 2018: Assistant Principal 2012 – 2016: Assistant Principal

2010 – 2012: Educational Associate – Teacher Support and Student Achievement

Benjamin Banneker Eubie Blake Academy for Arts and Science (Baltimore, Maryland)

2016 – 2017: Principal

Renaissance Academy (Baltimore, Maryland)

2005 – 2010: Classroom Educator

2005 – 2010: Head of Social Studies Department
 2008 – 2009: Physical Education Coordinator
 2009: Summer School Administrator

2008 – 2009: Summer Bridge Coordinator

# **EMPLOYMENT STATUS:**

# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Anny Hoge-Franz

**Position:** Certification Specialist

Education Program Specialist I

**Division/Office:** Office of the State Superintendent

Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 21

Annual Salary Range: \$78,749 - \$126,912

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

# **EDUCATION:**

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

#### **EXPERIENCE:**

Four years of administrative or teaching experience in, or affiliated with, an education program.

#### **NOTES:**

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

#### **DESCRIPTION:**

This professional position will assist the MSDE Division of Educator Certification and Program Approval in determining applicant qualifications for Maryland certification as teachers, specialists, supervisors, or administrators, and to disseminate information pertinent to certification regulations to certificate holders, potential certificate holders, local education agencies, nonpublic schools, state agencies, and the general public. This position carries out the requirements of Education Articles 2-205, 2-203, and 6-701 through 6-801; Family Law Articles 10-119.3; and COMAR 13A.12.01-13A.12.06.

Anny Hoge-Franz:

# **QUALIFICATIONS:**

#### Education

Notre Dame of Maryland University (Baltimore, Maryland) 2010 – Master's Degree in Teaching (ESOL)

Towson University (Towson, Maryland) 2018 – Administrator I Certification; 2008 – Bachelor's Degree in English Literature

# **Experience:**

Baltimore County Public Schools (Towson, Maryland)

2022 – Present: School Programs Specialist

2019 – 2022: ESOL Specialist eLearning Teacher

Rosedale Center (Baltimore, Maryland)

2018 – 2019: ESOL Teacher

Thomas Viaduct Middle School (Hanover, Maryland)

2014 – 2016: ESOL Teacher

Dumbarton Middle School (Towson, Maryland)

2010 – 2014: ESOL Teacher

# **EMPLOYMENT STATUS:**





# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tianna Lanier

**Position:** Manager, School Improvement and Supports

Education Program Manager I

**Division/Office:** Office of the Chief of School Improvement and Transformation

Office of School Improvement and Supports

Salary Grade: State Salary Grade: 23

Annual Salary Range: \$89,727 - \$144,573

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

# **EDUCATION:**

A Bachelor's degree in education or a related area from an accredited college or university.

#### **EXPERIENCE:**

Five years of experience in coordinating or administering education programs or services, including two years of experience directly related to School Improvement or Title I, Part A.

## **DESCRIPTION:**

The Manager, Office of School Improvement and Supports is responsible for managing and assisting in the central administration and coordination of Title I, Part A – Supporting Basic Programs Operated by Local Education Agencies – at the Maryland State Department of Education (MSDE). The Manager provides assistance in the development and implementation of a state-wide system of support to local education agencies (LEAs) and private agencies to ensure that economically disadvantaged students receive a fair, equitable, and high-quality education to ensure success for every student.

Tianna Lanier:

# **QUALIFICATIONS:**

# Education

Towson University (Towson, Maryland) 2014 – Master's Degree in Educational Leadership; 2011 – Bachelor's Degree in Elementary Education

# **Experience:**

Baltimore City Public Schools – The Academics Office (Baltimore, Maryland)

2022 – Present: Director – Virtual Learning

Charm City Virtual (Baltimore, Maryland)

2021 – 2022: Principal

Lakeland Elementary/Middle School (Baltimore, Maryland)

2020 – 2021: Resident Principal

Edgewood Elementary School (Baltimore, Maryland)

2014 – 2020: Instructional Coach

# **EMPLOYMENT STATUS:**



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Binu Sharma

**Position:** Specialist, Education Data and Analysis

Education Program Specialist I

**Division/Office:** Office of the State Superintendent

Division of Assessment, Accountability, and Performance Reporting

**Salary Grade:** State Salary Grade: 21

Annual Salary Range: \$78,749 - \$126,912

**Effective Date:** TBD

### **JOB REQUIREMENTS:**

#### **EDUCATION:**

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate course cork from an accredited college or university.

#### **EXPERIENCE:**

Four years of professional experience as a research or data analyst in education or other related field. Fluency in a computer-based statistical package (SPSS, STATA, or SAS) as well as experience with Excel and Access required. Experience in the use of R and PowerB1 are preferred.

#### **NOTES:**

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

#### **DESCRIPTION:**

This position provides programmatic support and technical expertise in data analyses to the Performance Reporting and Accountability Office within the Division of Assessment, Performance Reporting and Accountability (DAAPR) in the implementation of the Department's education accountability program. This position is critical to supporting Maryland State Department of Education's mission to develop and support a strong accountability system to increase academic success for all students.

Binu Sharma:

# **QUALIFICATIONS:**

#### Education

Oklahoma State University (Stillwater, Oklahoma) 2019 – Master's Degree in Research, Evaluation, and Statistics

Tribhuvan University (Kathmandu, Nepal) 2014 – Bachelor's Degree in Engineering (Architecture)

# **Experience:**

Elevance Health, Carelon Research (Contract Position)

2023 – Present: Biostatistical Analyst

University of Virginia, Nephrology Clinical Research Center (Charlottesville, Virginia)

2022 – 2023: Biostatistician 2020 – 2022: Data Analyst

Oklahoma State University (Stillwater, Oklahoma)

2019 – 2020: Assessment Specialist 2018 – 2019: Statistical Analyst 2018: Graduate Assistant

# **EMPLOYMENT STATUS:**



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Ju-Lee A. Wolsey

**Position:** Supervisor, Deaf and Hard of Hearing Unit

Staff Specialist IV

**Division/Office:** Office of the Deputy State Superintendent

Organizational Effectiveness, Division of Rehabilitation Services

**Salary Grade:** State Salary Grade: 19

Annual Salary Range: \$69,159 - \$111,505

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

# **EDUCATION:**

A Master's degree or at least 36 hours of equivalent post-baccalaureate course work from an accredited college or university.

#### **EXPERIENCE:**

Five years of professional work in rehabilitation programs

#### **NOTES:**

Candidates may substitute a bachelor's degree and two additional years of the required experience for the master's degree (or 36 graduate credits).

# **DESCRIPTION:**

The Deaf and Hard of Hearing Unit was created to serve all Deaf and Hard of Hearing individuals who apply to the Division of Rehabilitation Services (DORS) for services. These services include assistive technology, interpreters, job placement, higher education, job coaching, and self-advocacy. DORS also authorizes services that are specialized for deaf consumers. The Supervisor of the Deaf and Hard of Hearing Unit will oversee and manage the work of professional rehabilitation counselor

# **QUALIFICATIONS:**

#### Education

Lamar University (Beaumont, Texas) 2018 – Doctorate Degree in Deaf Studies and Deaf Education

Rochester Institute of Technology (Rochester, New York) 2006 – Master's Degree in Professional Studies, Concentrations in Human Resources Development and Project Management

Bowling Green State University (Bowling Green, Ohio) 1996 – Master's Degree in Rehabilitation Counseling

Madonna University (Livonia, MI) 1995 – Bachelor's Degree in Psychology

# **Experience:**

Towson University (Towson, Maryland)

2020 – Present: Assistant Professor (Deaf Studies)

2018 – 2020: Clinical Assistant Professor (Deaf Studies)

McDaniel College (Westminster, Maryland)

2020 – 2020: Graduate Adjunct Lecturer (Deaf Education)

York University (Toronto, Ontario, OC)

2018: Course Director/Instructor (Deaf Education)

Lamar University (Beaumont, Texas)

2016 – 2018: Graduate Student Research Assistant

2017: Teaching Assistant (Deaf Education)

Robarts School for the Deaf (London, Ontario, OC)

2008 – 2013: Residence Coordinator

Canadian National Institute for the Blind (London, OC)

2006 – 2010: Literacy Instructor & Intervenor

Rochester Institute of Technology (Rochester, New York)

2006: Program Assistant (National Technical Institute for the Deaf)

Alice Saddy Association (London, Ontario, OC)

2005: Support Worker for Deaf and Disabled Adults

Paraquad, Inc. (St. Louis, MO)

2001 – 2004: Personal Assistance Services (PAS) Specialist, PAS Coordinator, PAS Assistant

Director

Cleveland Hearing & Speech Center,

2000 – 2001: Community Resource Manager (Community Services for the Deaf and Hard of

Hearing)

Ohio Rehabilitation Services Commission, Opportunities for Ohioans with Dis (Lakewood, OH)

1999 – 2000: Vocational Rehabilitation Counselor for the Deaf

TDH Enterprises, Inc. (Port Clinton, Ohio)

1998 – 1999: Vocational Rehabilitation Specialist

Ohio Rehabilitation Services Commission

1996: Vocational Rehabilitation Counselor Intern for the Deaf

# **EMPLOYMENT STATUS:**

# MARYLAND STATE DEPARTMENT OF EDUCATION PERSONNEL APPROVALS FOR THE JULY 25, 2023 BOARD MEETING ADDENDUM

# I. Appointments Grade 19 and above:

<u>NAME</u>	POSITION	SALARY GRADE	DIVISION/OFFICE	DATE OF APPOINTMENT
Boone, Jody	Senior Executive Director of Planning, Operations, and Field Services – Program Manager Senior IV	26	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD
Edmond, Shanna	Manager, School Improvement and Supports – Education Program Manager I	23	Office of the Chief of School Improvement and Transformation, Office of School Improvement and Supports	TBD
Perkins, Daniel	Multimedia Specialist – Program Manager I	19	Office of the State Superintendent, Office of Communications and Community Engagement	TBD
Senior, Erin E.	Director, Digital Learning and School Library Media – Education Program Manager II	24	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD
Sharma, Kanishk	Director of Project Management – Program Manager Senior II	24	Office of the Deputy State Superintendent for Operations, Office of Information Technology	TBD

# II. Appointments Grade 18 and below

NAME	DOCUTION	SALARY GRADE	DIVISION /OFFICE	DATE OF APPOINTMENT
<u>NAME</u>	POSITION		<u>DIVISION/OFFICE</u>	
Frazier, Susan	Operations Coordinator and Equitable Services Ombudsman – Administrator I	16	Office of the Chief of School Improvement and Transformation, Office of School Improvement and Supports	TBD
Lawson, Clayton	Employment Specialist for the Deaf and Hard of Hearing – Vocational Rehabilitation Specialist II	14	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD





# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jody Boone

**Position:** Senior Executive Director of Planning, Operations, and Field Services -

Program Manager Senior IV

**Division/Office:** Office of the Deputy State Superintendent for Organizational Effectiveness,

Division of Rehabilitation Services

**Salary Grade:** State Salary Grade: 26

Annual Salary Range: \$108,986 - \$175,928

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

#### **EDUCATION:**

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate coursework from an accredited college or university.

#### **EXPERIENCE:**

Five years of administrative or leadership experience in, or affiliated with, rehabilitation services.

#### **DESCRIPTION:**

This is a Senior Executive Director position that serves as the second highest level administrator in the MSDE Division of Rehabilitation Services (DORS). This position plans, directs, and administers programs within the Division of Rehabilitation Services. Working with the Assistant State Superintendent responsible for DORS, this position oversees the planning and operations for all of DORS, while directing the work of the Office of Field Services and the Office of Individual and Community Engagement. This position assumes delegated authority in the absence of the Assistant State Superintendent or when needed.

Jody Boone:

# **QUALIFICATIONS:**

#### Education

Johns Hopkins University (Baltimore, Maryland) 2004 – Master's Degree in Clinical Community Counseling

Hood College (Frederick, Maryland) 2000 – Bachelor's Degree in Psychology

Howard Community College (Columbia, Maryland) 1988 – Associate's Degree in Business Administration/Accounting

# **Experience:**

Maryland State Department of Education, Division of Rehabilitation Services (Baltimore, Maryland)

2017 – Present: Director, Office of Field Services (Vocational Rehabilitation Director III) 2012 – 2017: Program Manager, Technical Assistance Branch (Program Manager II)

2009 – 2012: Staff Specialist, Business Services (Staff Specialist III)

2007 – 2009: Technical Specialist (Vocational Rehabilitation Technical Specialist)

2005 – 2007: Vocational Rehabilitation Specialist (Vocational Rehabilitation Specialist II)

Center for Integrative Medicine (Baltimore, Maryland)

1999 – 2004: Clinical Research Assistant/Study Coordinator

# **EMPLOYMENT STATUS:**

Promotional



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Shanna Edmond

**Position:** Manager, School Improvement and Supports

Education Program Manager I

**Division/Office:** Office of the Chief of School Improvement and Transformation

Office of School Improvement and Supports

**Salary Grade:** State Salary Grade: 23

Annual Salary Range: \$89,727 - \$144,573

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

#### **EDUCATION:**

A Bachelor's degree in education or a related area from an accredited college or university.

#### **EXPERIENCE:**

Five years of experience in coordinating or administering education programs or services. Including two years of experience directly related to School Improvement or Title I, Part A.

#### **DESCRIPTION:**

The Manager, Office of School Improvement and Supports is responsible for managing and assisting in the central administration and coordination of Title I, Part A – Supporting Basic Programs Operated by Local Education Agencies – at the Maryland State Department of Education (MSDE). The Manager provides assistance in the development and implementation of a state-wide system of support to local education agencies (LEAs) and private agencies to ensure that economically disadvantaged students receive a fair, equitable, and high-quality education to ensure success for every student.

Shanna Edmond:

# **QUALIFICATIONS:**

# **Education:**

Loyola University (Baltimore, Maryland) 2008 – Master's Degree in Curriculum and Instruction

Lincoln University (Lincoln University, Pennsylvania) 2000 – Bachelor's Degree in Biology

# **Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Supervisor, Title I Program Improvement and Family Support (Education

Program Supervisor)

2018 – 2020: Specialist, Title I Fiscal Management and School Improvement (Education

Program Specialist I)

2016 – 2018: Specialist, Extended Learning (Education Program Specialist I)

The SEED School of Maryland (Baltimore, Maryland)

2012 – 2016: Title I Coordinator/Family Involvement Coordinator

The Forbush School at Hunt Valley (Cockeysville, Maryland)

2008 – 2012: Classroom Teacher

Chinquapin Middle School (Baltimore, Maryland)

2000 – 2008: Classroom Teacher

# **EMPLOYMENT STATUS:**

Promotional



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Daniel Perkins

**Position:** Multimedia Specialist -

Program Manager I

**Division/Office:** Office of the State Superintendent,

Office of Communications and Community Engagement

**Salary Grade:** State Salary Grade: 19

Annual Salary Range: \$69,159 - \$111,505

**Effective Date:** TBD

# **JOB REQUIREMENTS:**

#### **EDUCATION:**

Bachelor's degree in video production, public administration, marketing, travel and tourism, public relations, graphic design, or related field

#### **EXPERIENCE:**

Three years of experience producing and editing creative multimedia content for an organization.

#### **NOTES:**

1. Candidates may substitute two additional years of experience directly related to the position for the required education.

#### **DESCRIPTION:**

The Multi-Media Manager will function as a Videographer/Editor/Producer and will create world-class, professional-quality video content that highlights key education initiatives that detail Maryland State Department of Education's (MSDE) multi-year strategic plan and Blueprint for Maryland's Future initiatives.

Daniel Perkins:

# **QUALIFICATIONS:**

#### Education

Naugatuck Valley Community College (Waterbury, Connecticut) 2014 – Associate's Degree in Media Production

# **Experience:**

Homebridge Financial Services (Baltimore, Maryland)

2021 – Present: Video Editor

DP Conceptions (Baltimore, Maryland)

2014 – Present: Creative Director & Senior Producer

5:00 Films & Media (Baltimore, Maryland)

2020 – 2021: Video Producer/Editor

NBC Sports (Stamford, Connecticut)

2020: Video Editor

Greenman Pedersen Inc (Wilmington, Massachusetts)

2018 – 2019: Multimedia Specialist

First Take Filmworks (New York, New York)

2014 – 2016: Senior Producer and Editor

# **EMPLOYMENT STATUS:**



# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Erin Senior

**Position:** Director, Digital Learning and School Library Media

Education Program Manager II

**Division/Office:** Office of the Deputy State Superintendent for Teaching and Learning

Office of Teaching and Learning Instructional Programs and Services

**Salary Grade:** State Salary Grade: 24

Annual Salary Range: \$95,798 - \$154,319

**Effective Date:** TBD

### **JOB REQUIREMENTS:**

#### **EDUCATION:**

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate coursework from an accredited college or university.

#### **EXPERIENCE:**

Four years of administrative or teaching experience in, or affiliated with, an education program involving digital learning, library media, or a related field.

#### **DESCRIPTION:**

The Director, Digital Learning and School Library Media provides visionary leadership, content area expertise, and oversight to all statewide digital learning and school library media programs and initiatives prekindergarten through 12th grade in Maryland public schools. This position oversees the development and deployment of best in class, research-based support to local education agencies and early childhood education providers to implement comprehensive and equitable policies, programs, and practices aligned to Maryland's content standards. The Director will focus on developing and implementing programs and initiatives that build the capacity of local education agencies (LEAs) to use technology, digital learning, and school library media resources to drive student achievement and prepare students to be college and career ready, especially those who have been historically underserved.

Erin Senior:

# **QUALIFICATIONS:**

#### Education

Capella University (Minneapolis, Minnesota) 2009 – Master's Degree in Leadership and Administration

Dickinson College (Carlisle, Pennsylvania) 1999 – Bachelor's Degree in Psychology

Gettysburg College (Gettysburg, Pennsylvania) 1999 – Certification in Elementary Education

# **Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2022 - Present: Interim Director of Instructional Technology and School Library Media

(Education Program Manager II)

2018 – Present: Digital Learning Specialist (Education Program Specialist II)

2014 – 2018: Maryland Virtual Student Learning Opportunities Program Specialist (Education

Program Specialist II)

2013 – 2014: Instructional Technology Specialist (Education Program Specialist II)

Anne Arundel County Public Schools (Annapolis, Maryland)

2009 – 2013: Online Campus Broadcast and Instructional Technology Support Manager

2006 – 2009: Right Start Advisor (Teacher Mentor and Educator Coach)

Marley Middle School (Glen Burnie, Maryland)

2004 – 2006: Science Department Cahir

2001 – 2004: Classroom Teacher, Resource Support and Interdisciplinary Team Leader

Osceola School District (Kissimmee, Florida)

1999 – 2001: Classroom Teacher

#### **EMPLOYMENT STATUS:**

Promotional





# July 25, 2023 BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kanishk Sharma

Position: Director of Project Management -

Program Manager Senior II

**Division/Office:** Office of the Deputy State Superintendent for Operations,

Office of Information Technology

**Salary Grade:** State Salary Grade: 24

Annual Salary Range: \$95,798 - \$154,319

**Effective Date:** TBD

### **JOB REQUIREMENTS:**

#### **EDUCATION:**

Master's degree from an accredited college or university.

#### **EXPERIENCE:**

Seven years of progressive IT Project Management experience, five years of this experience must have included directing/supervising other project managers.

#### **NOTES:**

1. A Bachelor's degree from an accredited college or university and ten years of progressive IT Project Management experience, including 5 years of directing/supervising other project managers may be used to substitute a Master's degree.

#### **DESCRIPTION:**

The Director of Project Management has the leadership role to plan, implement and monitor, large-scale IT projects with an annual budget of over \$100 million on time. The Director of Project Management is also responsible for leading team members and managing resources within and outside the agency; collaborate with deputy and assistant state superintendents, directors, managers, and stakeholders, to devise flexible strategies that will successfully drive multiple projects and yield supernormal outcomes; ability to apply economy of scale to maximize productivity and avoid cost-overruns; equipped with information technology competence to use software applications such as Smartsheet, SharePoint and other cutting-edge tools to create systems and processes to manage the job duties of team members and projects; and the expertise to create a highly synergistic work culture in a fast-paced work environment.

Kanishk Sharma:

# **QUALIFICATIONS:**

#### Education

International Institute of Professional Studies (Indore, India) – Master's Degree in Business Administration

University of Warangal (Warangal, India) – Bachelor's Degree in Economics, Political Science, and Sociology

# **Experience:**

Maryland Department of Planning (Baltimore, Maryland)

2019 – Present: Director, Planning, Data, and Research

Anne Arundel County Government (Annapolis, Maryland)

2014 – 2018: Chief, Information Technology Project Management, and Planning

Lockheed Martin Corporation (Baltimore, Maryland)

2003 – 2014: Acting Deputy CIO/Program Manager/Senior Leader

# **EMPLOYMENT STATUS:**