

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE OCTOBER 22, 2024 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Goodhart, Ian	Chief Information System Security Officer – Program Manager Senior II	24	Office of the Deputy State Superintendent of Finance and Operations, Office of Information Technology	TBD
Jenkins, Jamie	Judy Center Program Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD
Jones, Quentin	Special Education Lead Fiscal Grant Liaison – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Torres, Jenny	Coordinator, Community Schools – Education Program Specialist II	22	Office of the Deputy State Superintendent for Accountability, Division of Student Support and Federal Programs	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Baird, Samia	Invoice Processor – Fiscal Accounts Clerk I	8	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	TBD
Brown, Niyaa	Dispute Resolution Data Analyst – Staff Specialist II Education	16	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	10/30/2024
Dure, Risa	Grant Specialist, Title IV, Part A – Staff Specialist III	18	Office of the Deputy State Superintendent for Accountability, Division of Student Support and Federal Programs	12/11/2024
Izzo, Christopher	Vocational Rehabilitation Specialist II - American Sign Language (ASL)	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	12/11/2024
Ricks, U’Manna	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	10/30/2024
Sherwood, James	Child Care Licensing Specialist Lead	16	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	10/30/2024
Williams Jr., Spencer	Driver and Special Assistant to the State Superintendent – Administrative Officer III	15	Office of the State Superintendent	9/25/2024

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Ian Goodhart

Position: Chief Information System Security Officer – Program Manager Senior II

Division/Office Office of the Deputy State Superintendent of Finance and Operations,
Office of Information Technology

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$102,426 - \$165,372

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or 36 post baccalaureate credit hours of coursework in Computer Information Technology, Management Information Systems, Computer Science, a combination of Business and Information systems or a related field.

EXPERIENCE:

Six (6) years of professional experience with managing, designing, developing, implementing, maintaining and controlling information technology systems and associated security protocols for multipurpose, multi-tasking operations. Three (3) years of the required experience must have included direct supervision of other professional employees.

Ian Goodhart

DESCRIPTION:

The Chief Information Officer serves as the primary Information Technology Management liaison to the Chief Information Officer, agency authorizing officials, information system owners, and information system security officers. The position is responsible for the management, oversight, and execution of all Information Technology Cybersecurity, database management, and compliance as outlined in the Maryland IT Security Manual.

QUALIFICATIONS:

Education

University of Delaware (Newark, Delaware) – Master’s Degree in Business Administration

Penn State University (State College, Pennsylvania) – Bachelor’s Degree in Electrical Engineering

Experience:

State of Maryland, Maryland Department of Education (Baltimore, Maryland)

2024 – Present: Information System Security Officer – IT Assistant Director I

State of Maryland, Department of Information Technology (Crownsville, Maryland)

2022 – 2024: Chief of Client Services

2021 – 2022: Director of Security Operations

State of Maryland, Department of Human Services (Baltimore, Maryland)

2018 – 2021: Deputy Chief Information Security Officer

Momentum, Inc. (Baltimore, Maryland)

2016 – 2018: Senior Information Security/Infrastructure Manager

2014 – 2015: Project Manager/Business Analyst

Data Systems Analysts, Inc. (Aberdeen, Maryland)

2011 – 2013: Program/Project Manager

Maryland Motor Vehicle Administration (Glen Burnie, Maryland)

2009 – 2011: Project Manager

Natrient (Baltimore, Maryland)

2005 – 2008: Chief Technical Officer/Project Manager

Lincoln Financial Group (Philadelphia, Pennsylvania)

2001 – 2005: Senior Project Manager/Network Engineer

Epotec, Inc. (Wilmington, Delaware)

1999 – 2001: Infrastructure and Networking Director/Network Architect

EMPLOYMENT STATUS

Promotion

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jamie Jenkins

Position: Judy Center Program Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Division of Early Childhood

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$84,229 - \$136,003

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program. Experience with Early Childhood school readiness programs, early childhood programs, Judy Centers and Head Start, Early Head Start is preferred.

NOTES:

1. Candidates may substitute a Bachelor's Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland. The specific education and experience qualifications for each position are on record in the Human Resource Management Branch of the Division of Business Services.

Jamie Jenkins

DESCRIPTION:

The Judy Center Program Specialist serves as a technical specialist providing specialized outreach, intervention, compliance monitoring, and/or curriculum development, consultation, advice, and technical assistance in a birth through adult basic education initiative related to Maryland's comprehensive statewide assessment programs. These employees provide technical guidance as a member of internal and external work teams. Effectively implement the Judith P. Hoyer Early Childhood Education Enhancement Grants (Judy Centers) to align with the Blueprint for Maryland's Future and oversee the expansion of Judy Center sites from FY24- 30. Review competitive and continuation grants submitted by Local Educational Agencies (LEAs) for state requirements and quality to approve and issue funding. Work with the Judy Center Program Manager to ensure that the MSDE Judy Center budget is expended in a timely manner and in accordance with grant requirements and finance regulations. Provide on-going technical assistance and program support to Judy Centers statewide both virtually and in person. Serve as the MSDE Judy Center liaison to collaborate and coordinate programming with LEAs, divisions within MSDE, and public and private organizations.

QUALIFICATIONS:

Education

Walden University (Minneapolis, Minnesota) 2012 – Master's Degree in Early Childhood Studies

University of Maryland Eastern Shore (Princess Anne, Maryland) 2003 – Bachelor's Degree in Criminal Justice

Experience:

Dorchester County Board of Education (Cambridge, Maryland)

2022 – Present: Site Program Manager and Family Service Coordinator

Queen Anne's County Health Department (Centerville, Maryland)

2020 – 2022: Clinical Supervisor

Telamon Corporation (Salisbury, Maryland)

2017 – 2019: Workplace Readiness Specialist

Maryland Promise (Salisbury, Maryland)

2016 – 2017: Family Employment Specialist

Bountiful Blessings Family Child Care (Cambridge, Maryland)

2012 – 2016: Director

New Freedom Christian Church and Ministries (Princess Anne, Maryland)

2011 – Present: Pastor

EMPLOYMENT STATUS

New Hire

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Quentin Jones

Position: Special Education Lead Fiscal Grant Liaison – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$89,913 - \$145,151

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master’s Degree in Special Education, Education, Related Services, Education Administration-Supervision or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in or affiliated with special education or early intervention, or fiscal management of federal grants. Experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

NOTES:

1. Candidates may substitute a Bachelor's Degree with 7 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree at an accredited college or university in a field related to the position for one year of the required experience.
3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland. The specific education and experience qualifications for each position are on record in the Office of Human Resources.

Quentin Jones

DESCRIPTION:

This position will maintain standard fiscal grant liaison responsibilities to provide technical assistance to local education agencies (LEAs) and public agencies (PAs) regarding Individuals with Disabilities Act (IDEA) Part B Local Applications for Federal Funds (LAFF) and Part C Consolidated Local Implementation Grant (CLIG), including amendments, progress reports, carryover requests, and special requests for federal discretionary funds in a timely manner. Prepares Notice of Grant Awards (NGOA) and participates in Subrecipient Grant Monitoring, specifically for Part C.

In addition, the position will serve as the Programmatic and Fiscal Lead for the Grant Specialists in the Resource Management and Monitoring Branch and be accountable for ongoing oversight and compliance, as well as development and revision, as necessary, of several key grant management areas, including Subrecipient Grant Monitoring (SRGM), in-service training of Section fiscal grant liaisons, revised MS-22 as/if necessary, proposals to the Branch Chief and Assistant State Superintendent for revisions to and annual final format of the IDEA Part B LAFF and the Part C CLIG, initial annual draft of MSDE Part B and Part C applications, and proposed initial drafts of audit finding responses.

QUALIFICATIONS:

Education

Stevenson University (Stevenson, Maryland) 2016 – Bachelor’s Degree in Criminal Justice and Accounting

Experience:

Governor’s Office of Crime Prevention and Policy (Crownsville, Maryland)

- 2023 – Present: Criminal Justice Grants Division Director
- 2020 – 2023: Senior Law Enforcement Grant Program Manager
- 2016 – 2020: Grants Program Manager

EMPLOYMENT STATUS

New Hire

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jenny Torres

Position: Coordinator, Community Schools – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Accountability, Division of Student Support and Federal Programs

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$89,913 - \$145,151

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating with families, and collaborating with community partners and/or other organizations.

NOTES:

1. Candidates may substitute a Bachelor’s degree, and two additional years of experience directly related to the position option for the required education.
2. Candidates may substitute the possession of a Doctorate degree at an accredited college or university in a field related to the position for one year of the required experience.
3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland. The specific education and experience qualifications for each position are on record in the Office of Human Resources.

Jenny Torres

DESCRIPTION:

This position will serve as the Coordinator, Community Schools in the Office of Community Schools and Expanded Learning Time. The Coordinator, Community Schools provides best-in-class support to the Executive Director, Community Schools and local education agency (LEA) staff in effective implementation of the community schools model across all regions.

This position will develop and deploy year-round, high-quality professional learning to build LEA capacity to improve student achievement and provide measurable wraparound services to enhance the success of students (e.g., mental and physical health services; expanded learning time programs; intervention and acceleration opportunities; etc.). The Coordinator will also support MSDE’s collaboration with diverse communities and stakeholders to analyze, promote, and sustain evidence-based and culturally responsive practices for community schools.

QUALIFICATIONS:

Education

University of Maryland (Baltimore, Maryland) 2020 – Master’s Degree in Social Work

University of Maryland Baltimore County (Catonsville, Maryland) 2018 – Bachelor’s Degree in Psychology

Experience:

The Y of Central Maryland Association (Baltimore, Maryland)

2023 – Present: Associate Executive Director of School Partnerships

Mayor’s Office of Immigrant Affairs (Baltimore, Maryland)

2022 – 2024: Community Fund Program Coordinator

Baltimore County Public Schools (Cockeysville, Maryland)

2022 – 2023: Community School Facilitator

Maryland Hunger Solutions (Baltimore, Maryland)

2020 – 2022: SNAP Outreach Assistant

Comprehensive Housing Assistance, Inc. (Baltimore, Maryland)

2020 – 2021: Bilingual Community Organizer

University of Maryland (Baltimore, Maryland)

2019 – 2020: Writing Consultant

EMPLOYMENT STATUS

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
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<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Neboshynsky, Andrew	Information System Security Officer – IT Assistant Director I	22	Office of the Deputy State Superintendent of Finance and Operations, Office of Information Technology	TBD
Patel, Karan	Deputy Chief, General Accounting Section - Accountant Manager II	21	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	TBD
Whitaker, Tiffany	Coordinator, Literacy Programs and Initiatives – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Coleman, Cerrene	Fiscal Accounts Technician Supervisor	14	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	TBD

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Andrew Neboshynsky

Position: Information System Security Officer – IT Assistant Director I

Division/Office Office of the Deputy State Superintendent of Finance and Operations,
Office of Information Technology

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$89,913 - \$145,151

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A bachelor’s degree in Cyber Security, Computer Science, Information Technology, or related field of study or equivalent experience.

EXPERIENCE:

Five years of cybersecurity experience. One year of experience as an Information System Security Officer (ISSO). Three years of experience with NIST's Risk Management Framework (RMF) & Cybersecurity Framework (CSF) and NIST Special Publications 800 series

Andrew Neboshynsky

DESCRIPTION:

The Information System Security Officer (ISSO) serves as the principal advisor to the Information System Owner (SO), Business Process Owner, and Information System Security Manager (ISSM) on all matters, technical and otherwise, involving the security of an information system. ISSOs are responsible for ensuring the implementation and maintenance of security controls in accordance with the Security Plan (SP) and Department, State, and Federal regulations. The ISSO will be called on to provide guidance, oversight, and expertise, and assist Program Managers or System Owners develop security documents or implement any security controls. While the ISSO may not actually perform all functions, they will have to coordinate, facilitate, or otherwise ensure certain activities are being performed. As a result, it is important for the ISSO to build relationships with the System Owners, technical staff, and other stakeholders.

QUALIFICATIONS:

Education

Naval Postgraduate School (Monterey, California) 2008 – Master’s Degree in Systems Engineering

US Naval Academy (Annapolis, Maryland) 2000 – Bachelor’s Degree in Computer Science

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2022 – Present: Chief Information System Security Officer – Program Manager Senior II

US Navy (Point Loma, California)

2016 – 2018: Deputy Assistant Chief of Staff for Command, Control, Computers, and Communication Spectrum Allocation for US Third Fleet

DOD Joint Staff (Pentagon, Virginia)

2015 – 2016: Action Officer, Cryptographic Program Manager - Security Risk Mitigation

Naval COMSEC Material Service (Andrews Air Force Base, Maryland)

2013 – 2015: Executive Officer – Communication Security Equipment and Data Management for U.S. Navy, Marine Corps, Coast Guard and Military Sealift Command.

For USS Iwo Jima, LHD-7 (Norfolk, Virginia)

2011 – 2013: ADP/Radio Department Head

US Strategic Command (Offutt Air Force Base, Nevada)

2008 – 2011: Net-Centric Portfolio Manager

EMPLOYMENT STATUS

Demotion

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Karan Patel

Position: Deputy Chief, General Accounting Section - Accountant Manager II

Division/Office Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$84,229 - \$136,003

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree in Accounting, or a Bachelor's with 30 credit hours in Accounting or related courses, from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience examining, analyzing, and interpreting accounting systems, records and reports by applying General Accepted Accounting Principles. Two (2) years of the required experience must include the direct supervision of other professional employees.

NOTES:

1. Applicants may substitute possession of a certificate as a Certified Public Accountant (CPA), or a Master's degree in Accounting, Finance, or Economics for one year of the required experience.
2. Applicants may substitute one year of professional budgeting or auditing experience for one year of the required experience.

Karan Patel

DESCRIPTION:

The Accountant Manager II position serves as the Deputy Chief of General Accounting, Accounting Branch and is responsible for providing leadership and administering technical assistance in planning, directing, grants, revenues and expenditures, and reviewing general accounting year-end close-out activities and related functions. This position provides accounting support for audits and ensures that monthly reconciliations of general ledger accounts are completed. This position manages operations of the general accounting section, which includes cost accounting, manages the federal fund grant financial accounting, maintains the capital projects accounting, and manages the planning, controlling, and implementation of new accounting codes in the Financial Management Information System (FMIS). The position also ensures that the department is in compliance with Generally Accepted Accounting Principles (GAAP) and guidelines established by the Comptroller's Office and Department of Budget and Management (DBM).

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2009 – Bachelor's Degree in Accounting

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2023 – Present: Accountant Supervisor II
2012 – 2023: Senior Accountant – Advanced Accountant

Vinay Marvania Inc. (Reisterstown, Maryland)

2014 – 2019: Staff Accountant

Maryland State Department of Health and Mental Hygiene (Baltimore, Maryland)

2011 – 2012: Accountant I/Grant Manager

Raman R Desai, P.C., C.P.A. (Germantown, Maryland)

2010 – 2011: Staff Accountant

PNC Bank (Westminster, Maryland)

2007 – 2011: Bank Teller

EMPLOYMENT STATUS

Promotion

October 22, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiffany Whitaker

Position: Coordinator, Literacy Programs and Initiatives – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$89,913 - \$145,151

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Education or a related area from an accredited college or university.

EXPERIENCE:

Five (5) years of experience administrative or teaching experience in, or affiliated with Literacy, Reading and/or related programs in prekindergarten through 12 settings. One year of this experience must include supervising and/or coaching professional education staff.

NOTES:

1. Candidates may substitute a Bachelor's Degree with 7 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland. The specific education and experience qualifications for each position are on record in the Human Resource Management Branch of the Division of Business Services.

Tiffany Whitaker

DESCRIPTION:

The Coordinator of Literacy Programs and Initiatives provides best-in-class program development, implementation, and support of highly effective prekindergarten through grade 12 programs and initiatives aligned to the Maryland State Literacy Standards and evidence-based practices (i.e., Science of Reading; Structured Literacy; content knowledge development; etc.) to accelerate student performance in literacy across local education agencies (LEAs) and early learning environments.

QUALIFICATIONS:

Education

Johns Hopkins University (Baltimore, Maryland) 2008 – Master’s Degree in Teaching

University of Michigan (Ann Arbor, Michigan) 2004 – Bachelor’s Degree in History

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2023 – Present: Coordinator of Literacy Coaching

2014 – 2023: Educational Associate and Blueprint Literacy Coach

2011 – 2014: Academic Content Liaison

2004 – 2011: Classroom Teacher

EMPLOYMENT STATUS

New Hire