

**TO:** Members of the State Board of Education  
Members of the Accountability and Implementation Board

**FROM:** Carey M. Wright, Ed.D., State Superintendent of Schools 

**DATE:** January 28, 2025

**SUBJECT:** National Board Certification Update

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### **Purpose**

The purpose of this item is to provide an update on the total count of teachers and principals with national board certification based on the most recent staff data collection.

### **Executive Summary**

National Board Certification is a nationwide certification program designed to recognize accomplished teachers and to generate ongoing improvement in schools. Quality educators are key to student success. The Maryland State Department of Education is implementing a new Blueprint for Maryland's Future program to attract and retain National Board Certified Teachers (NBCT) throughout the state.

### **Action**

No action is required; this information is for discussion only.

### **Attachments**

National Board Certification Update.pptx

National Board Certification Update.pdf



DIVISION OF EDUCATOR EFFECTIVENESS

# National Board Certification Update

January 28, 2025

Presented By | Geoff Sanderson, Deputy State Superintendent, MSDE  
Kelly Meadows, Assistant State Superintendent, MSDE

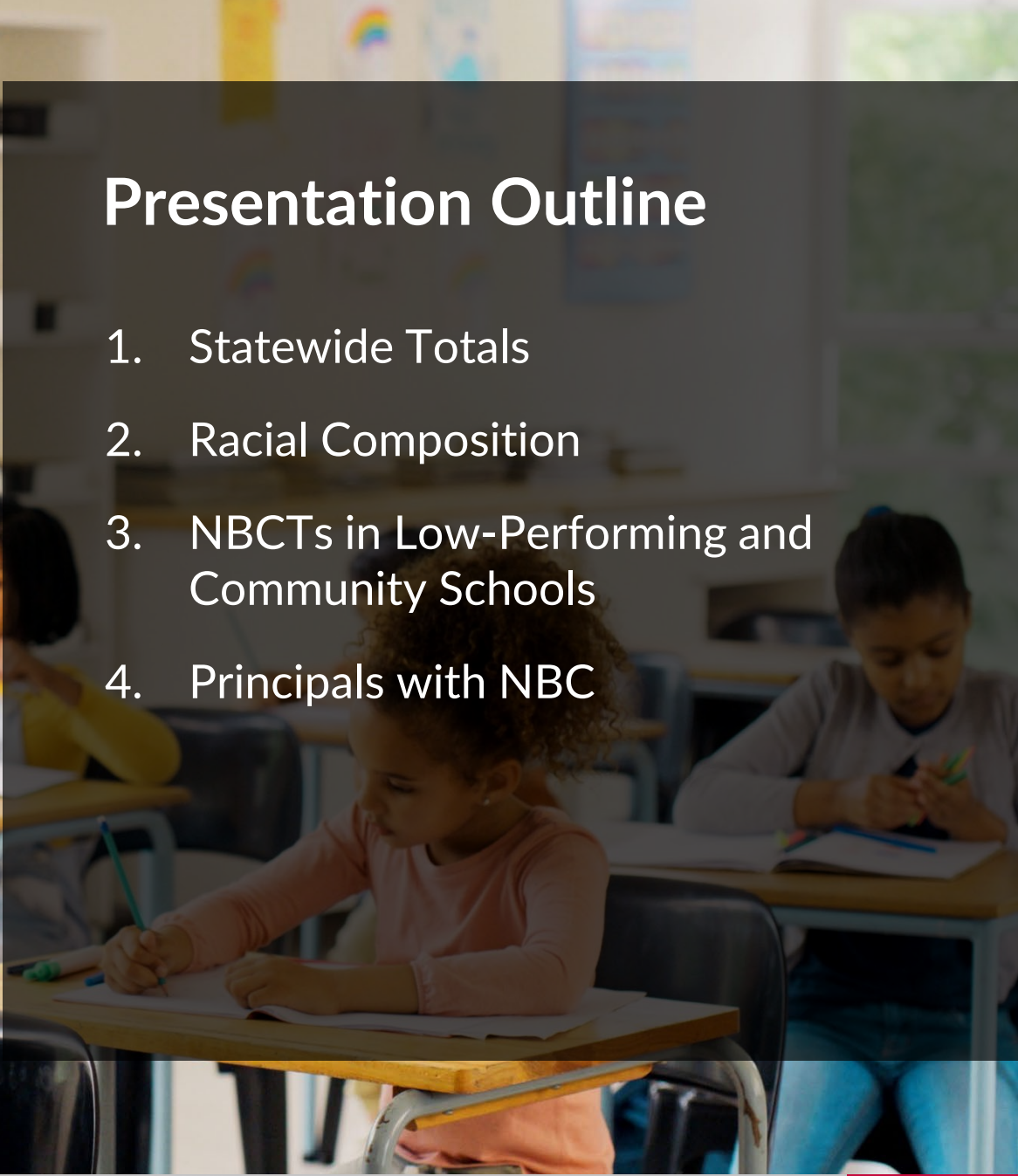






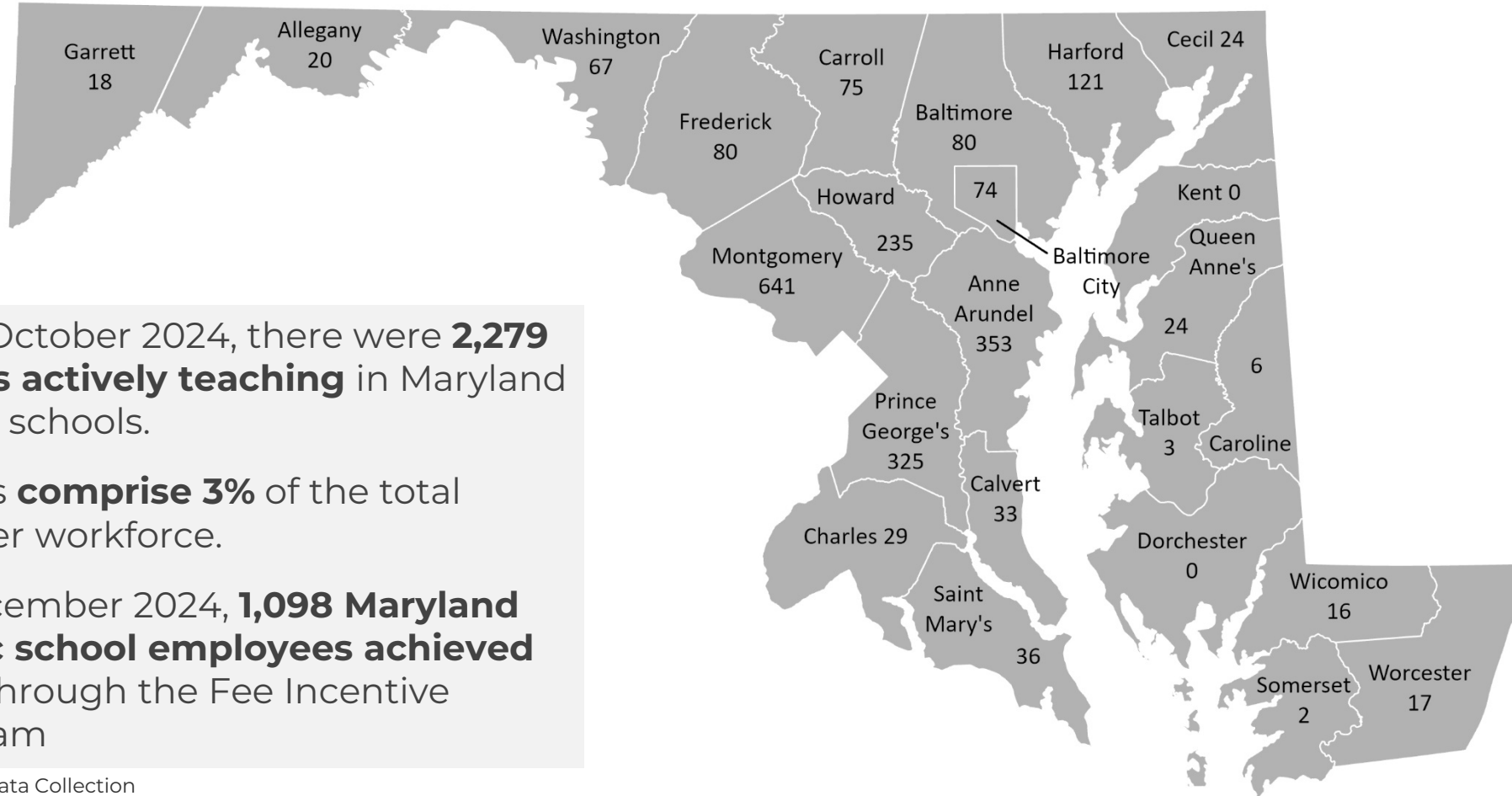
## Presentation Outline

1. Statewide Totals
2. Racial Composition
3. NBCTs in Low-Performing and Community Schools
4. Principals with NBC



# National Board Certified Teachers (NBCTs)

The number of NBCTs increased by 40% from October 2023 to October 2024.

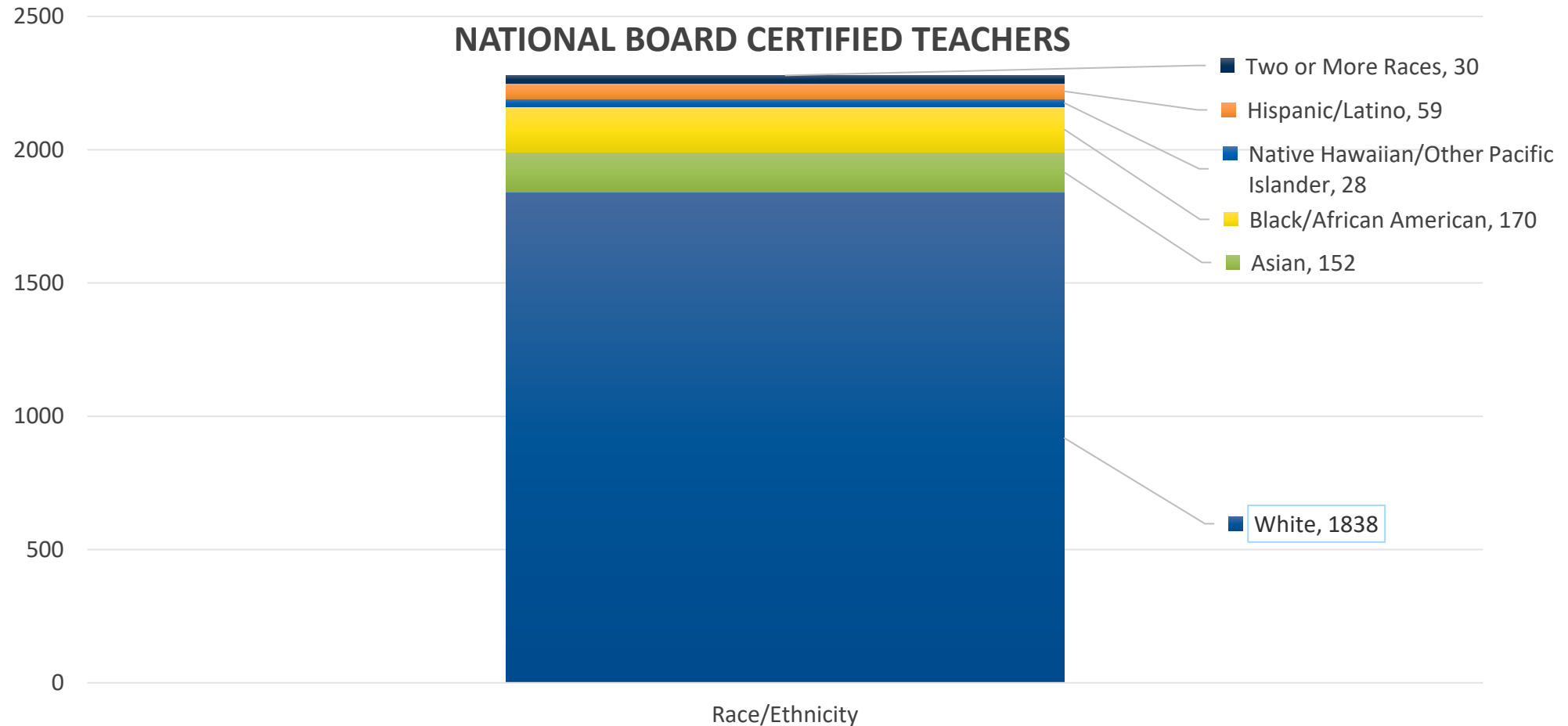


- As of October 2024, there were **2,279 NBCTs actively teaching** in Maryland public schools.
- NBCTs **comprise 3%** of the total teacher workforce.
- In December 2024, **1,098 Maryland public school employees achieved NBC** through the Fee Incentive Program

Source: MSDE Staff Data Collection

# NBCTs by Race

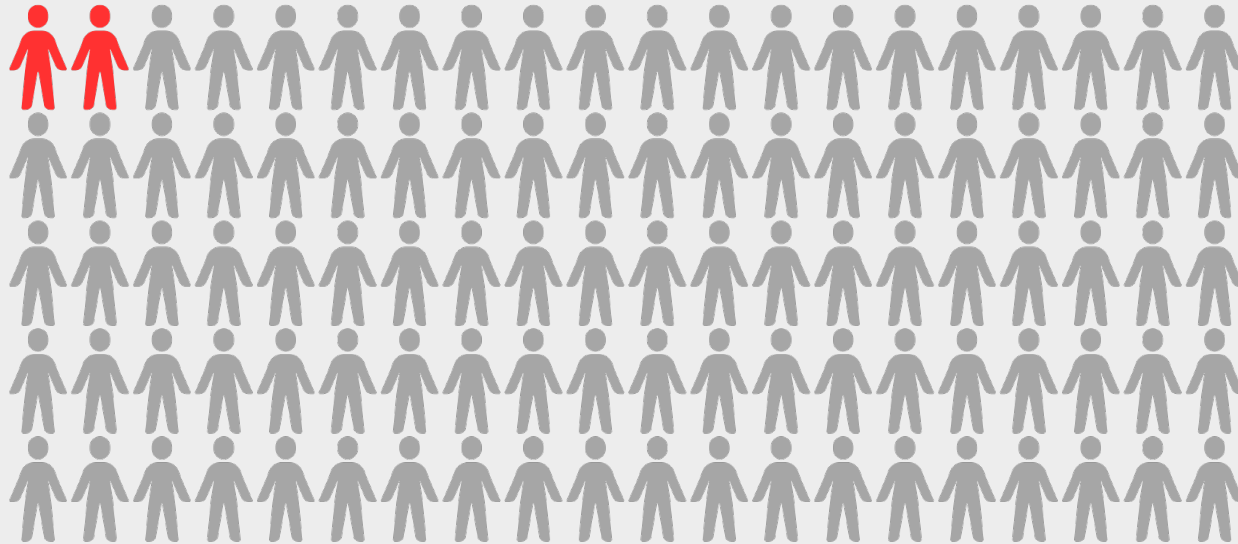
The composition of NBC teachers in Maryland remains predominantly white with only 19% being teachers of color.



Source: MSDE Staff Data Collection

## NBCTs Working in Low-Performing Schools

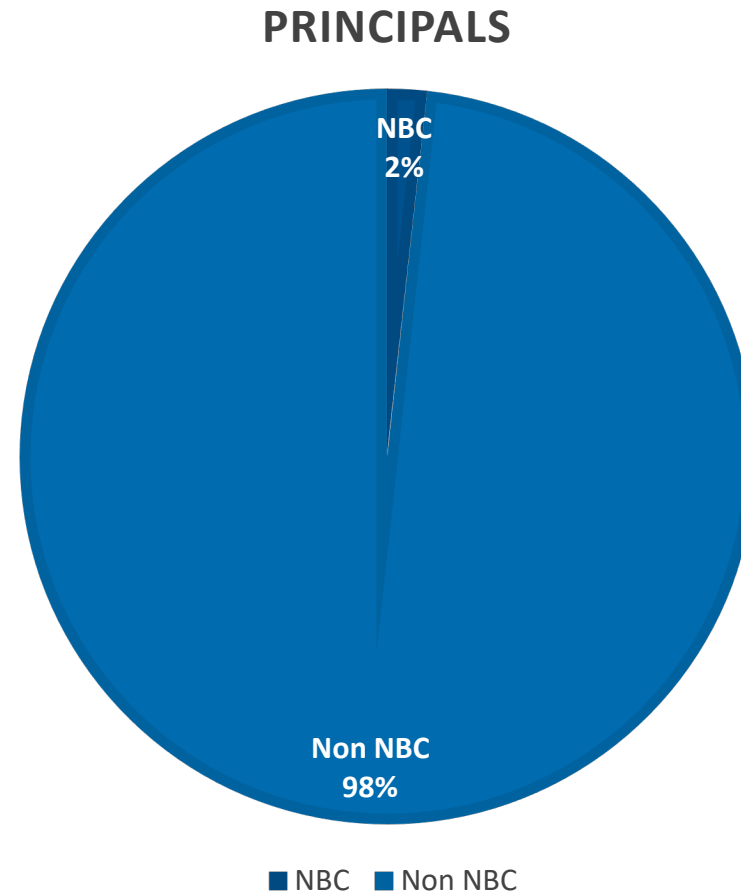
Approximately 2 out of 100 teachers in low-performing schools are National Board Certified (264/11,600).



3% of the teachers working in **community schools** are National Board Certified (675/26,368)

# Principals with National Board Certification

At the beginning of the 2024-2025 SY, 25 out of 1,418 principals held an NBC.



Source: MSDE Staff Data Collection