

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE JANUARY 28, 2025 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Adeleye, Adekunle	Coordinator, Nutrition Finance Management – Accountant Supervisor II	19	Office of the Deputy State Superintendent of Finance and Operations, Office of School and Community Nutrition Programs	TBD
Anderson, Lisa	Planning and Budget Analyst – Program Manager IV	22	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	TBD
Eley, Jeffrey	Director, Division of Early Childhood Financial Management – Program Manager Senior II	24	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	01/08/2025
McCrea, Erika	Executive Director of State Assessments – Program Manager Senior III	25	Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting & Research	01/15/2025

**II. Appointments Grade 18 and below**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Able, Carmaletta	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	01/08/2025
Bruce, Lamont	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	01/22/2025
Bullock, Chantel	Executive Associate II	15	Office of the Deputy Superintendent for Accountability	01/08/2025
Curtis, Brenda	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	01/22/2025
Dancy, Christian	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	02/05/2025
Gung, Christopher	Financial Compliance Monitor – Staff Specialist II	16	Office of the Deputy State Superintendent for Accountability, Division of Student Support and Federal Programs	02/05/2025
Sinvilcin, Teyvon	Grants and Employee Reimbursement Technician – Fiscal Accounts Clerk II	10	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	12/11/2024

January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Adekunle Adeleye

**Position:** Coordinator, Nutrition Finance Management – Accountant Supervisor II

**Division/Office** Office of the Deputy State Superintendent of Finance and Operations,  
Office of School and Community Nutrition Programs

**Salary Grade:** State Salary Grade: 19  
Annual Salary Range: \$73,957 - \$119,492

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor's degree in Accounting from an accredited college or university, including or supplemented by three credit hours in auditing.

**EXPERIENCE:**

Five years of experience examining, analyzing and interpreting accounting systems, records and reports by applying generally accepted accounting principles to include three years performing advanced duties in the areas of cost accounting, systems accounting, federal fund accounting, or bond and loan accounting.

**NOTES:**

1. Candidates may substitute a Bachelor's degree from an accredited college or university with thirty credit hours in Accounting and related courses, including or supplemented by three credit hours in auditing, for the required education.
2. Applicants who have met the requirements for admission to the CPA examination prior to July 1, 1974 will be considered to have met the educational requirement referenced above.
3. Possession of a certificate as a Certified Public Accountant or Master's degree in accounting from an accredited college or university may be substituted for one year of the required general accounting experience.

Adekunle Adeleye

**DESCRIPTION:**

This is a professional service position responsible for providing fiscal, administrative, logistical, and technical support to staff in the Office of School and Community Nutrition Program. The Coordinator, Nutrition Finance Management is responsible for (1) managing and tracking financial records and processes; (2) entering and monitoring data in the Notice of Grant Awards (NOGA) System and Financial Management Information Systems (FMIS); (3) reconciling expenses; (4) developing and responding to finance correspondences; and (4) managing general finance functions in the Office of Community & School Nutrition Program.

**QUALIFICATIONS:**

**Education**

Johns Hopkins University (Baltimore, Maryland) 2018 – Master’s Degree in Business Administration

Obafemi Awolowo University (Ile-Ife, Nigeria) – Bachelor’s Degree in Accounting

**Experience:**

Comptroller of Maryland (Annapolis, Maryland)

2024 – Present: Systems Control Accountant II

2023 – 2024: Accountant, Revenue Accounting

Maryland State Department of Education (Baltimore, Maryland)

2021 – 2023: Accountant Advanced

Maryland State Retirement and Pension Systems (Baltimore, Maryland)

2017 – 2021: Accountant II

Zenith Bank PLC (Kano, Nigeria)

2011 – 2014: Accountant, Head of Operations

2006 – 2011: Accounts, Funds Transfer Officer

Wema Bank PLC (Yola, Nigeria)

2004 – 2006: Head of Account and Admin

**EMPLOYMENT STATUS**

New Hire

January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lisa Anderson

**Position:** Planning and Budget Analyst – Program Manager IV

**Division/Office** Office of the Deputy State Superintendent of Finance and Operations,  
Division of Financial Policy, Planning, Operations & Strategy

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$89,913 - \$145,151

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a bachelor’s degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science or possession of a master’s degree or equivalent 36 credit hours of post-baccalaureate coursework in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

**EXPERIENCE:**

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management or five years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

Lisa Anderson

**DESCRIPTION:**

This position is responsible for budget construction, budget management, position budgeting and position budget management, and related budgetary and fiscal analyses. This position will work hand-in-hand with Division and Office teams as a part of MSDE's Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. This position also serves as the responsible budget analyst for those Division and Office budgets, which are substantial -- the MSDE is responsible for more than \$8 billion annually. This position is a high-level position at MSDE and it does require a leader -- an individual who enjoys working with and guiding, supporting, and providing excellent customer service to internal, program staff. However, this position equally requires someone who, as much as they lead, executes the work and does so at a high-level. Much of this position's work requires being skilled at working independently on projects. The ideal candidate will have strong time management skills to ensure deadlines are met and will also know when it is necessary to stop and ask a question, rather than proceed and risk going off course.

**QUALIFICATIONS:**

**Education**

University of Maryland (Adelphi, Maryland) 2008 -- Bachelor's Degree in Accounting

**Experience:**

Maryland Department of Natural Resources (Annapolis, Maryland)

2022 -- Present: Fiscal Services Administration Grants Manager

Maryland Department of Health (Baltimore, Maryland)

2020 -- 2022: Chief, Grants and Local Health Accounting

Maryland Department of Juvenile Services (Baltimore, Maryland)

2016 -- 2020: Fiscal Services Chief II

Maryland State Department of Education (Baltimore, Maryland)

2012 -- 2015: Supervisor II Grants

**EMPLOYMENT STATUS**

New Hire

January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Jeffrey Eley

**Position:** Director, Division of Early Childhood Financial Management – Program Manager Senior II

**Division/Office** Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood

**Salary Grade:** State Salary Grade: 24  
Annual Salary Range: \$102,426 - \$165,372

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor’s degree from an accredited four-year college or university.

**EXPERIENCE:**

Five (5) years of professional experience in administering, coordinating, and/or managing programs or services in nonprofit, education, or related fields, including two years of experience supervising staff.

**NOTES:**

1. Candidates may substitute the possession of a Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work in Education, Organizational Development, Nonprofit, Business, or related fields for two years of the required experience directly related to the position.

Jeffrey Eley

**DESCRIPTION:**

The Director of the Division of Early Childhood, Financial Management reports to the Assistant State Superintendent of the Division of Early Childhood. This position is responsible for providing leadership and support, for programmatic, fiscal, and budgetary accountability and technical assistance in the area of grant development, procurement, and contract administration. The Director leads the team to produce effective and desired outcomes including oversight management of State and federal allocations for the Child Care Development Fund (CCDF), Head Start and/or Early Head Start Grant, Preschool Development Grants Birth through Five, competitive and non-competitive grants, and State funds.

**QUALIFICATIONS:**

**Education**

Towson University (Towson, Maryland) 1999 – Bachelor’s Degree in Business Administration

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2023 – Present: Budget and Planning Analyst – Program Manager IV

Summit VT Solutions, LLC (Baltimore, Maryland)

2012 – 2023: General Manager, Chief Financial Officer, Project Manager

Maryland Department of Health Services (Baltimore, Maryland)

2011 – 2012: Budget Analyst

**EMPLOYMENT STATUS**

Promotion



January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Erika McCrea

**Position:** Executive Director of State Assessments – Program Manager Senior III

**Division/Office** Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting & Research

**Salary Grade:** State Salary Grade: 25  
Annual Salary Range: \$109,247 - \$176,552

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor’s degree from an accredited four-year college or university.

**EXPERIENCE:**

Five (5) years of experience working with large scale accountability systems, school performance, assessment, and program analysis and reporting initiatives; and/or high-leverage and large-scale education programs in school district, nonprofit, governmental entity, and/or university settings. Experience must include successfully supervising, evaluating, and/or coaching professional staff.

**NOTES:**

1. Candidates may substitute the possession of a Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work in Math, Education, or related area for two years of the required experience directly related to the position.
1. 2.Candidates may substitute U.S. Armed Forces military service experience at a rank of Corporal/Petty Officer or higher as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education, one year of which must have been in an administrative supervisory or consultative capacity.

Erika McCrea

**DESCRIPTION:**

The Executive Director of State Assessments provides visionary leadership, oversight and management of the research based, best-in-class assessment reporting program to make assessments matter, target student improvement, accelerate student learning, and fulfill federal and state reporting requirements. The Executive Director is responsible for multiple programs in the Division of Assessment, Accountability and Performance Reporting (DAAPR) to support students across Maryland's 24 Local Education Agencies (LEAs). Additionally, the Executive Director will lead special projects in support of the implementation of Maryland State Department of Education (MSDE) and Maryland State Board of Education's multi-year Strategic Plan and the Blueprint for Maryland's Future.

**QUALIFICATIONS:**

**Education**

University of California (Berkley, California) 2013 – Master's Degree in Education Leadership

California Lutheran University (Thousand Oaks, California) 2003 – Bachelor's Degree in Communication Arts

**Experience:**

Montgomery County Public Schools (Rockville, Maryland)

2022 – Present: Assessment and Data Management Supervisor

2019 – 2022: Early Childhood Division Coordinator

Burlingame School District (Burlingame, California)

2016 – 2019: Principal

2013 – 2016: District Programs Senior Administrator

2011 – 2013: Classroom Teacher

2010 – 2013: Data Manager

Belmont-Redwood Shores School District (Belmont, California)

2009 – 2010: Classroom Teacher

Intuit (San Diego, California)

2006 – 2008: Talent Acquisition Coordinator

Pearson Education (San Diego, California)

2005 – 2006: Higher Education Sales

**EMPLOYMENT STATUS**

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION  
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Brown, Elise	Assistant State Superintendent of Instructional Programs and Services – Executive VIII	EPP 0005	Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services	TBD
Guy, Timothy	Assistant State Superintendent, Assessment & Accountability – Executive VIII	EPP 0005	Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting & Research	TBD
Smith, Tenette	Deputy State Superintendent, Office of Teaching and Learning – Executive Senior	EPP 0009	Office of the Deputy State Superintendent for Teaching and Learning	TBD
Taylor, Kimberlee	Special Education Complaint Investigation Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD

**II. Appointments Grade 18 and below**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF</u> <u>APPOINTMENT</u>
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January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Elise Brown

**Position:** Assistant State Superintendent of Instructional Programs and Services – Executive VIII

**Division/Office** Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services

**Salary Grade:** State Salary Grade: EPP 0005  
Annual Salary Range: \$132,654 - \$199,580

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Curriculum and Instruction, Administration, Education, or related areas from an accredited college or university.

**EXPERIENCE:**

Six years of experience in educational leadership with expertise in the areas of curriculum development, coaching, professional learning, and coordinating or administering instructional programs or services in prekindergarten through grade 12 setting.

**NOTES:**

Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

Elise Brown

**DESCRIPTION:**

The Assistant State Superintendent of Instructional Programs and Services, under the supervision of the Deputy Superintendent for Teaching and Learning, provides visionary leadership, research-based expertise, and oversight for all programs, projects, and initiatives related to instructional programs and services across the state of Maryland. The instructional programs and services areas include mathematics, literacy, science, social studies, fine arts, multilingual learner education, comprehensive health and physical education, advanced academics and gifted and talented programs, and the Expert Review Team initiative as outlined in the Blueprint for Maryland's Future

**QUALIFICATIONS:**

**Education**

University of Mississippi (Oxford, Mississippi) 2015 – Master's Degree in Educational Leadership

Mississippi State University (Starkville, Mississippi) 2007 – Bachelor's Degree in Elementary Education

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2024 - Present: Executive Director of Professional Development and High-Quality Instructional Materials – Director Department of Education

Mississippi Department of Education (Jackson, Mississippi)

2021 – 2024: State Digital Learning Coordinator  
2020 – 2021: Director of Online Professional Development  
2019 – 2020: Professional Development Coordinator II  
2016 – 2019: Professional Development Coordinator

DeSoto County School District (Arcadia, Florida)

2009 – 2016: Lead Teacher

Starkville-Oktibbeha Consolidated School District (Starkville, Mississippi)

2007 – 2009: Classroom Teacher

**EMPLOYMENT STATUS**

Promotion

January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Timothy Guy

**Position:** Assistant State Superintendent, Assessment & Accountability – Executive Senior

**Division/Office** Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting & Research

**Salary Grade:** State Salary Grade: EPP 0005  
Annual Salary Range: \$132,654 - \$199,580

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Education, or related areas from an accredited college or university.

**EXPERIENCE:**

Six years of experience in educational leadership with expertise in the areas of school performance, program assessment and school accountability.

**NOTES:**

Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

Timothy Guy

**DESCRIPTION:**

This Assistant State Superintendent provides strategic leadership of the Division of Assessment, Accountability and Performance Reporting. Reporting to the Deputy State Superintendent, Office of Accountability, this is a professional executive position responsible for the direction and oversight of multiple educational programs in the Department, including the Maryland Comprehensive Assessment Program, Every Student Succeeds Act Accountability System, the Department's Research, Planning, and Program Evaluation office, and the State Data System and Performance Reporting initiatives. This position provides leadership towards ensuring that the educational programs and performance reporting supports the Department's implementation of the multiyear strategic plan and the Blueprint for Maryland's future towards the effective and desired outcomes for students of Maryland.

**QUALIFICATIONS:**

**Education**

Johns Hopkins University (Baltimore, Maryland) 2010 – Master's Degree in Administration and Supervision

Pennsylvania State University (University Park, Pennsylvania) 2003 - Bachelor's Degree in Biology

**Experience:**

Howard County Public Schools (Ellicott City, Maryland)

- 2014 – Present: Director of Strategic Planning and Accountability
- 2013 – 2014: Communication Department Facilitator
- 2010 – 2013: eLearning Facilitator
- 2005 – 2010: Classroom Teacher

Johns Hopkins University (Baltimore, Maryland)

- 2013 – 2015: Adjunct Professor

Anne Arundel County Public Schools (Annapolis, Maryland)

- 2003 – 2005: Classroom Teacher

Institute of Energy and the Environment (University Park, Pennsylvania)

- 2002 – 2003: Graphics Technician

Management Systems and Training Technologies (Washington, District of Columbia)

- 2000 – 2001: Graphics Technician

**EMPLOYMENT STATUS**

New Hire



January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Tenette Smith

**Position:** Deputy State Superintendent, Office of Teaching and Learning – Executive Senior

**Division/Office** Office of the State Superintendent

**Salary Grade:** State Salary Grade: EPP 0009  
Annual Salary Range: \$190,116 - \$359,383

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s degree in Educational Leadership, School Administration, Public Policy, or a related field from an accredited college or university.

**EXPERIENCE:**

Eight years of experience in leadership with expertise in the areas of developing strategies and frameworks for the effective implementation of policies and initiatives.

**NOTES:**

1. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

Tenette Smith

**DESCRIPTION:**

The Deputy State Superintendent, Office of Teaching and Learning serves on the State Superintendent’s Senior Management Team, providing visionary leadership and oversight for all programs, projects, and initiatives related to Early Childhood, Early Intervention and Special Education Services, College and Career Pathways, and Instructional Programs and Services in Maryland. This position identifies best practices for MSDE’s response and direction to address and implement the Maryland Blueprint for Education and MSDE’s multi-year Strategic Plan.

**QUALIFICATIONS:**

**Education**

Jackson State University (Jackson, Mississippi) 2009 – Doctorate Degree in Early Childhood Education; 2005 – Master’s Degree in Education Administration and Supervision; 1990 – Bachelor’s Degree in Elementary Education

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

- 2024 – Present: Interim Deputy State Superintendent, Office of Teaching and Learning – Executive Senior
- 2024 – 2024: Executive Director, Literacy Programs and Initiatives – Program Manager Senior IV

Mississippi Department of Education (Jackson, Mississippi)

- 2018 – 2024: Executive Director of Elementary Education and Reading
- 2016 – 2018: Bureau Director of Elementary Education and Reading
- 2013 – 2016: State Literacy Coordinator
- 2000 – 2003: Delta Rural Systemic Initiative – Central Mississippi Field Coordinator

Jackson Public Schools (Jackson, Mississippi)

- 2006 – 2013: Elementary Administrator (Assistant Principal and Principal)
- 2003 – 2006: Elementary Instructional Specialist
- 1998 – 2000: Elementary Science Specialist – Project SEED Coordinator
- 1996 – 1998: Classroom Teacher

Hinds County School District (Bolton, Mississippi)

- 1995 – 1997: Classroom Teacher

Jackson State University (Jackson, Mississippi)

- 1993 – 1996: Lottie B. Thornton Early Childhood Center Director

**EMPLOYMENT STATUS**

Promotion

January 28, 2025  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Kimberlee Taylor

**Position:** Special Education Complaint Investigation Specialist – Education Program Specialist I

**Division/Office** Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services

**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$84,229 - \$133,335

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Juris Doctorate, Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework is equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

**EXPERIENCE:**

Four years of administrative or teaching (school-based or district-based) experience in, or affiliated with, special education programs, complaint investigation, due process, compliance, student advocacy and/ or the provision of special education services to e students with disabilities.

**NOTES:**

1. Candidates may substitute a Bachelor's Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland.

Kimberlee Taylor

**DESCRIPTION:**

The primary purpose of this position is to serve as a specialist to ensure compliance with State and federal regulations under the Individuals with Disabilities Education Act (IDEA) relating to the education of students with disabilities. This includes primary responsibility for investigating complaints, conducting site visits, drafting response letters, and providing technical assistance in order to resolve complaints between public agencies and families.

**QUALIFICATIONS:**

**Education**

University of Baltimore School of Law (Baltimore, Maryland) 1994 – Juris Doctor

York College (York, Pennsylvania) 1991 – Bachelor’s Degree in Political Science

**Experience:**

Innovative Driven (Arlington, Virginia)

2021 – Present: Attorney Reviewer

The United States Department of Veteran Affairs (Washington, District of Columbia)

2018 – 2020: Assistant Special Agent in Charge

The United States National Archives and Records Administration (College Park, Maryland)

2015 – 2018: Senior Special Agent

The United States Treasury Inspector General for Tax Administration (Washington, District of Columbia)

2009 -2015: Criminal Investigator

Department of Defense, Defense Criminal Investigative Service (Alexandria, Virginia)

2005 – 2009: Criminal Investigator

Law Office of Kimberlee Winiarz, Esq. LLC (Ellicott City, Maryland)

2004 – 2005: Attorney

The United States Department of Commerce, Office of Inspector General (Washington, District of Columbia)

1998 – 2004: Criminal Investigator

**EMPLOYMENT STATUS**

New Hire